



GOVERNMENT OF WEST BENGAL
OFFICE OF THE DISTRICT HEALTH & FAMILY WELFARE SAMITI
11, DR. P. K. BANERJEE ROAD, LICHUBAGAN, HOWRAH - 711101

Recruitment Notice No: DHFWS/HOW/3236/22

Dated: 14.12.2022

In reference to the Memo No: HFW/NHM-478/2021/370 dated 03.06.2022 of the MD (NHM) & ED, WBSHFWS, District Level Selection Committee (DLSC) will engage personnel for various posts as mentioned below under XV Finance Commission - Health Grant on contractual basis in the District of Howrah.

Eligible candidates should apply **online** in the prescribed format as given in www.healthyhowrah.org from **12:00 PM of 17th December 2022 to 5:00 PM of 31st December 2022** for belowmentioned posts.

Only online applications will be accepted. Application forms not properly filled in or incomplete are liable to be cancelled. No application fees have to be submitted.

All the essential qualification must be completed on or before the first date of online application.

Sl. No. 01: -

Name of the Post	Block Public Health Manager under XV FC-HG
Number of Vacancy	02 (Two) - [ST-1, SC-1]
Place of posting	Block Public Health Unit
Essential Criteria	a) B.Sc. in life Science with Post Graduate Degree/Diploma in Management b) Proficiency in advance MS Office
Desirable Criteria	a) M.Sc. in Life Science b) Experience in Public Health
Age (as on 01/01/2022)	Minimum 21 years and Maximum 40 years as on 01.01.2022 with age relaxation for ST, SC, OBC-A & OBC-B candidates as per Govt. Norms.
Monthly Remuneration	Rs. 35,000 /- per month

Mode of Selection:

It may be five stages of selection process: 1. Screening of document, 2. Scoring on academics score, 3. Experience 4. Computer test & 5. Interview. Final selection will be made on the basis of total marks obtained in academic qualification (Weighted), experience, computer test and interview.

Scale of Scoring:

Full marks	= 100	Particulars	Remarks
Educational Qualification	= 60	B.Sc. in life Science = 40	(Proportionate Marking) rounded off to 2 decimals.
		PG Degree/PG Diploma = 10	(Additional marks) PG Degree- 10/ PG Diploma - 5
		M.Sc. Life Science = 10	(Additional marks)
Experience in public Health	= 10		@2 marks for each completed years of post-qualification experience upto maximum of 5 years.
Computer Test	= 20		Qualifying Marks for Computer Test is 50 %
Interview	= 10		

Sl. No. 02: -

Name of the Post	Staff Nurse - U-HWC under XV FC-HG
Number of Vacancy	01 (One) - [ST - 1]
Place of posting	Any U-HWC
Essential Criteria	i) Completed GNM course recognized by Indian Nursing Council (INC) ii) Must be registered under WBNC iii) Proficiency in local language
Age (as on 01/01/2022)	62 years or less as on 01.01.2022
Monthly Remuneration	Rs.25,000 /- per month

Mode of Selection:

It may be four stages of selection process: 1. Screening of document, 2. Scoring on nursing marks. Final selection will be made on the basis of total marks obtained in nursing qualification (Weighted)

Scale of Scoring:

Full marks = 100	Particulars	Remarks
Nursing Qualification = 100	GNM = 100	(Based on % of marks obtain in the final examination) rounded off to 2 decimals.

Sl. No. 03: -

Name of the Post	Community Health Assistant (Urban) under XV FC-HG (Only Female candidate)
Number of Vacancy	08 (Eight) - [ST-02, SC-03, OBC-A-02, OBC-B-01]
Place of Posting	Any U-HWC
Essential Criteria	Must Having passed ANM course from an Institute recognize by Indian Nursing council and be registered with the West Bengal Nursing Council. Should be proficient in Bengali and permanent resident of the Howrah District. Or Must Having passed GNM course from an Institute recognize by Indian Nursing council and be registered with the West Bengal Nursing Council. Should be proficient in Bengali and permanent resident of the Howrah District.
Age (as on 01/01/2022)	Minimum 21 years – Maximum 40 Years as on 01.01.2022 with age relaxation for SC/ST/OBC candidates as per Govt. Norms.
Monthly Remuneration	Rs. 13,000 /- per month

Mode of Selection:

It may be two stage selection process: 1. Screening of document & 2. Scoring on nursing marks. Final selection will be made on the basis of total marks obtained in final examination of ANM/GNM (Weighted).

Sl. No. 04: -

Name of the Post	Staff Nurse - Polyclinic under XV FC-HG
Number of Vacancy	03 (Three) - [ST-01, SC-01 & OBC-A-01]
Place of posting	Any Polyclinic
Essential Criteria	i) Completed GNM course recognized by Indian Nursing Council (INC) ii) Must be registered under WBNC iii) Proficiency in local language
Age (as on 01/01/2022)	62 years or less as on 01.01.2022
Monthly Remuneration	Rs. 25,000 /- per month

Mode of Selection:

It may be four stages of selection process: 1. Screening of document, 2. Scoring on nursing marks. Final selection will be made on the basis of total marks obtained in nursing qualification (Weighted)

Scale of Scoring:

Full marks = 100		Particulars	Remarks
Nursing Qualification	= 100	GNM = 100	(Based on % of marks obtain in the final examination) rounded off to 2 decimals.

General Information for the Applicants/ Candidates

1. For above mentioned positions the applicants must be permanent resident of West Bengal. If any District/Sub-Division/Block/ULB specified for residence must be complied.
2. Candidates working in Government Organization must route their application through proper channel if their departmental rules require so and produce NOC at the time interview.
3. Applications will be shortlisted on the basis of marks obtained in qualifying qualification and experience. Only **short-listed** candidates will be called for Verification / Written test / Computer Test / Interview whichever applicable.
4. Applicants are requested to visit www.healthyhowrah.org for online application link and for information / instruction issued from time to time. No other correspondence will be done from this end.
5. The essential qualifications mentioned are the minimum and mere possession of the same does not entitles the candidate to claim selection. All the essential qualifications must be completed within the first date of online application.
6. Experience will be calculated after obtaining the required qualification for the above-mentioned position, till the first date of online application.
7. No rounding off of marks will be granted. Proportionate marking up to 2 decimal points will be considered.
8. If the aggregated marks after final selection is equal then preference is to be given to the candidate inter senior in age as on the 1st date of the year of publication of advertisement.
9. Registration of the respective Council (wherever applicable) must be obtained within the first date of online application from West Bengal only.
10. Caste certificate issued before the first date of online application, by the component authorities of West Bengal only will be accepted. In case of OBC candidates, category 'A' or 'B' must be mentioned specifically in the caste certificate; otherwise, the caste certificate will not be accepted

11. Only online applications will be accepted. Application forms not properly filled in or incomplete application forms are liable to be cancelled. If the online application details submitted by the applicant differ with the original testimonials, that application shall be liable to be cancelled.
12. After filling in the form correctly, the button "Proceed Next" has to be clicked. The filled in data will be displayed. In case of change of any information, "Back to Edit Registration Form" button needs to be clicked. If there is no change in information, click "Submit" button. Recheck before submitting online as no editing is possible after submission.
13. **Last date of submission of Online Application: 5:00 PM of 31st December 2022**
14. Hard copy / Print copy of online Application Form (which must be downloaded after successful submission of online application) should be retained by all applicants for document verification purpose. Without application form no candidates will be entertained for original testimonials verification by the authority. Employer is not liable to give any information regarding the online Application Format & Number in future.
15. Passport-sized colour photograph and signature in JPEG format of size within 20 to 50 KB needs to be uploaded. If proper Signature and photograph is not uploaded at the time of online application that application shall be liable to be cancelled.
16. The candidates, who are not eligible after verification process, will not be called for the subsequent stages of the selection process.
17. Panel of candidate will be valid for one year from the date of approval and if any vacancy generated due to un-join/resignation will be filled in from the available panel within the stipulated period. Number of vacancy indicated in advertisement likely to increase as per approval from the competent authority - if so those posts are to be filled up from the existing panel.
18. The decision of the Competent Authority regarding the recruitment is final.

N.B.

The following conditions are applied for such engagements vide Memo No: HFW/NHM-478/2021/314 dated 28.04.2022 of the ED, WBSHFWS:

- (i) Remuneration of the HR has been fixed as per rate of National Health Mission (NHM) as mentioned against the posts. No enhancement will be permitted during entire tenure up to 2026.
- (ii) Engagement will be on contract, which will be initially for a period of one year. Maximum period of engagement till 2026 unless and until the project/scheme is further extended.
- (iii) Under no circumstances, these HR will be absorbed in regular establishment of the Govt.


**Chief Medical Officer of Health & Secretary
District Health & Family Welfare Samiti, Howrah**