

Government of India  
Ministry of Defence



**RECRUITMENT OF CIVILIAN PERSONNEL IN INDIAN NAVY-2022**

1. Indian Navy invites applications for the post of **Syrang of Lascars** classified as **Group 'C', Non-Gazetted, Non-Industrial** from the eligible candidates to apply in the proforma appended below by **Registered/Speed Post** (Application in other forms of mailing will not be accepted). Selected candidates normally will have to serve in the units under administrative control of **Eastern Naval Command and Andaman & Nicobar Command**, however, they can be posted anywhere in India, in the Naval units/ formations in case of any administrative requirement.

Name of Post	Level in the Pay Matrix (Classification with pay scale as per 7 <sup>th</sup> CPC)	Commands	Distribution of vacancies*			Total
			UR	SC	OBC	
Syrang of Lascars	Level 4 (Rs. 25500 - 81100)	Eastern Naval Command and Andaman & Nicobar Command	05	01	02	08

\* Subject to variation of vacancies.

**Suitability for PwBDs:** As per posts identified by Ministry of Social Justice & Empowerment, PwBDs applicant may apply for post accordingly.

Functional requirement	Suitable category of Benchmark Disability
S, ST, W, BN, MF, SE, C	a) LV b) D, HH c) CP, LC, Dw, AAV d) ASD (M, MoD), SLD, MI e) MD involving (a) to (d) above

**Note:** Applicants, must be in possession of Disability Certificate issued by the Competent Authority prior to applying, in the format given in GoI/DoP&T OM No. 36035/1/2012 Estt.(Res) dated 29 Nov 2013.

2. **Abbreviations used:** **UR** - Unreserved, **SC** - Scheduled Caste, **OBC** - Other Backward Class, **PwBDs** - Person with Benchmark Disabilities, **S** - Sitting, **ST** - Standing, **W** - Walking, **BN** - Bending, **MF** - Manipulation with Fingers, **SE** - Seeing, **C** - Communication, **LV** - Low Vision, **D** - Deaf, **HH** - Hard of Hearing, **CP** - Cerebral Palsy, **LC** - Leprosy Cured, **Dw** - Dwarfism, **AAV** - Acid Attack Victims, **ASD (M, MoD)** - Autism Spectrum Disorder (M-Mild, MoD- Moderate), **SLD** - Specific Learning Disability, **MI** - Mental Illness, **MD** - Multiple Disabilities.

3. **Reservation.** Reservation for SC/OBC categories is available as per extant Government Orders. The reserved vacancies will be filled up separately from amongst the eligible SCs, OBCs candidates which will thus comprise of SCs, OBCs who are lower in merit than the last general candidate on merit list of unreserved category but otherwise found suitable for the appointment even by relaxed standards viz. age limit etc.

4. **Age & Essential Qualification.**

Post	Age	Educational Qualifications
Syrang of Lascars	Between 18 and 25 Years	<b>Essential:</b> (a) 10 <sup>th</sup> pass from a recognized Institute or Board (b) Syrang Certificate granted under Inland Vessels Act, 1917 or Merchant Shipping Act, 1958. (c) Two years' experience as Syrang-in-Charge of a registered vessel of twenty horse power.

5. **Job Profile.** Indicative duties and responsibilities of Syrang of Lascars are listed as follows:-

Will undertake independent charge of small crafts like Ferry craft Vahak, AC Lighter and big powerboats. Will carry out all the duties of Master of the Crafts when deployed as in-Charge of the above mentioned crafts /vessels. In bigger vessels, he is responsible to the Master for the following:-

- General supervision of work on deck.
- Securing the craft alongside the ship/ jetty or moorings and casting off.
- Safety measures while going along side and at the time of casting off.
- Carry out the maintenance of cordage, wire ropes, canvas gears, water hoses, fuel hoses, lifeboats, lifebuoys, gangways, davit, derrick and other deck fittings.
- Maintenance/ cleaning of anchor cables, ship side superstructures, store, deck cargo/ fresh water tanks and mess decks and all other spaces except machinery compartments.
- Any other duties entrusted by the Master-in-Charge.

**Note:** The above list of duties is only illustrative and not exhaustive. Section/ Department of the Indian Navy may add in the list, duties of similar nature, ordinarily performed by officials at this level.

6. **Age relaxation and Crucial Dates.**

(a) **Age relaxation.**

Sl No.	Category	Age relaxation permissible beyond the upper age limit
(i)	SC	05 Years
(ii)	OBC	03 Years
(iii)	PwBDs	UR – 10 years, OBC – 13 (10+03), SC – 15 (10+05) years
(iv)	ESM (Ex- Servicemen)	Period of Military Service plus 03 years
(v)	Departmental candidates with 03 years regular and continuous service in Central Government as on closing date for receipt of application.	Up to 40 years, OBC – 43 (40+03), SC – 45 (40+05). This concession is subject to the conditions that the past service rendered in the department will be useful for efficient discharge of duties in the categories of posts.

**Note:** Age relaxation for other eligible candidates will be as per extant rules issued by the Govt. of India time-to-time.

(b) **Crucial Date.** The Crucial date for determining the eligibility including age limit and experience will be the **closing date for receipt of applications.**

7. **Mode of Selection.**

(a) **Screening of Applications.** Indian Navy will not carry out detailed scrutiny of applications received to allow candidates to appear for the examination. Detailed scrutiny of documents/certificates will be carried at a subsequent stage.

(b) **Shortlisting of Applications.** Where the number of applications received is too large (for posts with Matriculation as Educational qualification) in proportion to the vacancies and it is not convenient or possible for the department to call all the candidates for the written test, Indian Navy at their discretion may restrict the number of eligible candidates, whose applications are received and valid, by shortlisting as per merit in the ratio 1:25 to the number of vacancies based on the marks obtained in the minimum requisite educational qualification for this recruitment/ post i.e., Matriculation or equivalent from a recognized Board. Merely fulfilling the basic selection criteria does not automatically entitle a person/applicant to be called for the written test.

(c) **Scheme of Written Examination.** All shortlisted candidates will have to appear in the Written Examination consisting of objective type questions based on the Essential Qualifications, as mentioned at Para 4 above and bilingual in both English & Hindi (except for General English) covering aspects as below:-

Part	Subject	Maximum Marks
(i)	General Intelligence, Reasoning & Numerical Aptitude	20
(ii)	General English	20
(iii)	General Awareness	10
(iv)	Awareness in relevant field	50
<b>TOTAL</b>		<b>100</b>

(d) **Syllabus for Examination.** The indicative syllabus is as follows:-

(i) **General Intelligence, Reasoning & Numerical Aptitude.** It would include questions of both verbal and non-verbal type. The test will include questions on analogies, similarities and differences, space visualization, problems solving, analysis, judgment, decision making, visual memory, discriminating observation, relation concepts, verbal and figure classification, arithmetical number series, non-verbal series etc. The question will be designed to test the ability of appropriate use of numbers and number sense of the applicant. The scope of the test will be computation of whole numbers, decimals, fractions and relationships between numbers, percentage, profit & loss, ratio and proportion, square roots, averages, interest, time & distance, time & work, height and distances, degree & radian measures, basic algebraic identities of school algebra and elementary surds, bar diagram and pie chart & histogram.

(ii) **General English.** In addition to the testing of candidates understanding of English language, its vocabulary, grammar, sentence structure, synonyms, antonyms and its correct usage etc.

(iii) **General Awareness.** The test will include questions relating to India and its neighbouring countries especially pertaining to sports, history, culture, geography, economics scene, general policy including Indian Constitution and scientific research etc. These questions will be such that they do not require special study of any discipline.

(iv) **Awareness in relevant field.** The test will include questions relating to Post, as per the essential qualification specified at para 4 & 5 above.

(e) **Date of Examination.** Exact date, time and venue of written examination will be communicated through the Admit Card issued to the shortlisted candidates by Registered/Speed Post. Indian Navy website, [www.indiannavy.nic.in](http://www.indiannavy.nic.in), may also be referred from time to time for any further instructions/amendments/updates.

(f) **Scribe/Reader.** PwBD candidates can avail the assistance of Scribe/Reader in the written examination. The candidate has the discretion to opt for his own Scribe/Reader or can make a request for the same while filling application. Further, they will be allowed compensatory time in the examination as applicable in accordance with Ministry of Social Justice & Empowerment, Department of Disability Affairs letter No. 16-110/2003-DD.III dated 26 Feb 2013.

(g) **Swimming Test.** Applicants qualified in the written examination in order of merit will be shortlisted in the ratio of 1:10 to the number of vacancies based on marks obtained in the Written Examination and Swimming Test may be conducted to test the proficiency/ knowledge and suitability of the candidates for the post. Swimming test is mandatory for the boat crew staff for all categories including PwBDs and Ex-Servicemen. The swimming test will be of qualifying in nature. Exact date, time and venue will be communicated to the eligible candidates on registered e-mail IDs or by post.

- (i) The standards of swimming test is as under:  
**Swimming Test:** 50 meters followed by 02:30 minutes floating and 50 meters jump.
- (ii) Responsibility of any accident/casualty occurring during the course of physical endurance test and swimming test rests with the applicants and the administration will not be responsible/liable for the same.

(h) **Provisional Appointment Letter.** The appointment of provisionally selected candidates will be strictly based on their relative merit position in the Written Examination only and qualifying in the Skill/ Swimming Test; subject to satisfactory verification of documents, Medical Examination and other requirement as specified by the Government of India and Appointing Authority.

(j) **Document Verification.** All provisionally selected candidates are required to come for Document Verification. All documents pertaining to age, education, identity, address, category, caste validity, experience acquired post essential qualification, NOC (for departmental candidates) etc., are required to be produced in original at the time of Document Verification and will be scrutinised and verified prior to provisional appointments as per extant DoP&T Policy. Date and Venue for Document Verification will be intimated on their registered e-mail IDs/ by Speed Post on the address provided in the Application Form. Reporting of any change in address during the intervening period is candidate's responsibility.

8. **Last Date for Submission.** The last date of receipt of Application is **21 days from date of publication of advertisement in Employment News** and the last date of receipt of Application from the candidates residing in Assam, Meghalaya, Arunachal Pradesh, Mizoram, Manipur, Nagaland, Tripura, Sikkim, Ladakh Division of Jammu and Kashmir State, Lahaul and Spiti District and Pangi sub-division of Chamba District of Himachal Pradesh, Andaman & Nicobar Islands and Lakshadweep will be **28 days from the date of publication of advertisement in Employment News.**

**Illustration.** If the Advertisement is published in Employment News dated 01 – 07 of Month-ABC 2022. Then the Opening date will be on 2<sup>nd</sup> of Month-ABC 2022 and Closing date will be 22<sup>nd</sup> of Month-ABC 2022 (at 1700 hrs).

9. **How to Apply.** The Application should be on plain paper (A4 Size) (good quality paper should be used) either neatly hand written or typed as per the prescribed format (see below), affixed with **latest** passport size colour photograph in **blue background** (taken within 6 months) duly self-attested on the front side without defacing. The envelope must be clearly superscribed on the top as **APPLICATION FOR THE POST OF "SYRANG OF LASCARS" and CATEGORY "\_\_\_\_\_"** (i.e. UR/OBC/SC/PwBDs/ESM) and sent by Registered/Speed Post only to **The Flag Officer Commanding-in-Chief, {for Staff Officer (Civilian Recruitment Cell)}, Headquarters, Southern Naval Command, Kochi – 682004** along with the following :-

- (a) One additional Passport size photograph in blue background, which is the same that affixed on the application form, for Admit Card and Exit card, duly self-attested on the reverse side and full name written.
- (b) Self attested copies of certificates of relevant educational qualifications and higher qualification, if any.
- (c) Self attested copy of proof for Date of Birth (10<sup>th</sup> certificate or Birth Certificate). Only Matriculation/ SSC/ Birth certificate issued by concerned Competent Authority will be considered as proof of Date of Birth.
- (d) The OBC/SC candidates should also enclose copy of latest Caste certificate in the prescribed format duly self-attested for claiming age/other relaxation and produce original certificate on demand.
- (e) A copy of candidate's testimonial in support of candidate's experience/proficiency.
- (f) A copy of certificate duly indicating the proof of Ex-Servicemen issued by the Competent Authority with the application and produce original on demand.
- (g) The Government Servants are to enclose self-attested copy of "**No Objection Certificate**" from the Employer with the application and produce original on demand.
- (h) **The format of relevant certificates is available at Indian Navy Website, [www.indiannavy.nic.in](http://www.indiannavy.nic.in), at Personnel>Civilian page.**
- (j) A self-addressed envelope of size 23x13 cm with postage stamp of Rs. 45/- affixed on it.
- (k) All Armed Forces personnel due for retirement/ release/ discharge within a year from the last date for receiving the application, applying for the post should forward undertaking as per DoP&T OM No. 36034/2/91/Estt.(SCT) dated 03 Apr 1991 to avail age relaxation.

10. **General Instructions/Conditions**

- (a) The applicant must possess the required criteria and educational qualification as mentioned in the advertisement. Similarly, candidates who have passed from a recognized Board/ Institution which has 'Grade Point' system need to get their grade point converted into percentage of marks by appropriate authorities before applying. If not, the lowest percentage of the grade point will be considered as the percentage for shortlisting etc.
- (b) If the candidates commit any mistake in filling the application form, no change will be allowed.
- (c) The applicants must ensure that while filling their application form, they are providing their valid and active e-mail IDs and mobile number as Indian Navy may use either mode of communication for contacting them at different stages of recruitment process. Indian Navy will not be responsible for non-receipt of e-mail/SMS/ Phone call. No change in mobile number and e-mail IDs will be entertained after submission of application form.
- (d) Candidates must not submit multiple applications for the same post.
- (e) Only Indian nationals can apply for the above post.

(f) The applicant should ensure that he/ she fulfills all the eligibility and other norms mentioned in the advertisement. Particulars furnished in the application form should be correct in all respect. If any false or incorrect information furnished by the applicant is detected at any stage, his/ her candidature will be cancelled without prejudice to take legal action against him/ her.

(g) The eligibility with respect to age, educational qualification, experience acquired post essential qualification etc., will be determined as on the crucial date (i.e. closing date for receipt of Application).

(h) No relaxation in age limit will be provided unless the category is filled appropriately at the relevant column in the application form.

(j) Applicants are requested to check [www.indiannavy.nic.in](http://www.indiannavy.nic.in), website regularly till completion of recruitment for updates/corrigendum and any further instructions.

(k) The SC applicants should be in possession of a copy of latest Caste Certificate for claiming age/ other relaxation and reservation and produce original certificate on demand.

(l) In case of OBCs, the applicant is required to produce, on demand, a Caste Certificate (valid for three financial years as on the closing date of application), specifying that the applicant does not belong to 'Creamy layer'. The certificate should be as per format contained in Govt. of India, DoP&T OM No. 36033/1/2013-Estt;Res) dated 27 May 2013 and 36036/2/2013-Estt.(Res) dated 30 May 2014.

(m) Armed Forces personnel applying for the posts should enclose an undertaking as per Govt. of India, DOP&T OM No. 36034/2/91/Estt.(SCT) dated 03 Apr 1991 to avail age relaxation/reservation. *The formats of the certificates are available on [www.indiannavy.nic.in](http://www.indiannavy.nic.in).*

(n) In case, the applicants working in Central / State Govt. etc. fails to apply through proper channel and enclose self-attested copy of NOC or undertaking from the applicant regarding intimation to respective employer to apply for the post along with the application and produce the original NOC on demand, his/ her candidature will not be considered for provisional selection.

(p) As per Ministry of Human Resource Development Notification No. F.6-1/ 2013-DL dated 27Aug 2018 published in Gazette of India dated 01 Sep 2018, all the degrees awarded through Open and Distance Learning mode of education by the Universities established by an Act of Parliament or State Legislature, Institutions Deemed to be Universities under Section 3 of the University Grants Commission Act, 1956 and Institutions of National Importance declared under an Act of Parliament stand automatically recognized for the purpose of employment to posts and services under the Central Government, provided they have been approved by the University Grants Commission and wherever necessary by All India Council for Technical Education for the programmes for which it is regulatory authority.

(q) The vacancies shown above are provisional and may vary. The vacancies may be reduced/increased or even made nil without assigning any reason thereof. The recruitment process can be cancelled/ postponed/ suspended/terminated without any notice/assigning any reasons, at any stage.

(r) Applicants will have to make their own arrangement for lodging/ boarding for written test. Applicants are advised not to bring any valuable/costly items to the recruitment test as safe keeping of the same cannot be assured. Indian Navy will not be responsible for any loss in this regard.

(s) The results of the Written Examination will be published in Employment News and also uploaded on [www.indiannavy.nic.in](http://www.indiannavy.nic.in). The scores and ranking of applicants in the recruitment examination will be made public through portal in accordance with DoP&T OM F.No. 39020/1/2016-Estt(B) dated 21 Jun 2016. The options of opting out have to be exercised by the candidate at the time of filling up of the application form.

(t) Indian Navy reserves the right of cancelling the candidature of any applicant found indulging in any malpractice/Unfair means or hiding any material information, misrepresenting facts or canvassing for candidature. Mobiles and other electronic gadgets including smart watches are banned within the premises of the examination centres. Possession of such equipment whether in use or in switch off mode, during the examination will be considered as use of unfair means. All such candidates will be liable to be debarred from this examination as well as future examinations. A criminal proceeding may also be initiated.

11. **Important Instructions to the candidates:** -

(a) Before applying, candidates are advised to go through the instructions given in the notification very carefully.

(b) The Indian Navy will not undertake detailed scrutiny of the applications for the eligibility and other aspects at the time of written examination and, therefore, candidature will be accepted only '**provisionally**'. The candidates are advised to go through the requirements of educational qualifications, experience, age, etc., and satisfy themselves that they are eligible for the post. Supporting documents enclosed by the candidate will be verified at the time of Document Verification. When scrutiny of application is undertaken, if any claim made in the application is not found substantiated at any stage, the candidature will be cancelled and the Indian Navy's decision shall be final.

(c) Candidates seeking reservation benefits available for OBC/SC/ESM/PwBDs must ensure that they are entitled to such reservation as per eligibility prescribed by Government of India and in the Notification. The OBC certificate should clearly declare that the candidate does not belong to Creamy layer. They should also be in possession of the certificate in the format prescribed vide Govt. of India, DoP&T OM No. 36036/2/2013-Estt.(Res) dated 30 May 2014, in support of their claim. The format of various certificates are also available in the Indian Navy website: [www.indiannavy.nic.in](http://www.indiannavy.nic.in).

(d) Central Government Civilian Employees claiming age relaxation should enclose a certificate in the prescribed format from their Department/Office along with the application form in respect of the length of continuous service which should be for not less than three years during the period immediately preceding the closing date for receipt of application. They should remain Central Government civilian employee till the time of appointment in the event of their selection.

(e) **Only one application form for the post is allowed to be submitted by a candidate.** Therefore, the candidates are advised to exercise due diligence at the time of filling their application forms. If a candidate submits multiple applications and appears in the examination (at any stage) more than once, his/her candidature will be cancelled and he/she will be debarred from the future examinations of the Indian Navy.

(f) The candidates must write their Name, Date of Birth, Father's Name and Mother's name strictly as given in the matriculation certificate otherwise their candidature may be cancelled as and when it comes into the notice of the Indian Navy.

(g) Applications with illegible/blurred Photograph/Signature/Thumb Impression will be rejected summarily.

(h) Request for change/correction in any particulars in the Application form, once submitted, will not be entertained under any circumstances.

(j) Candidates are advised to fill their correct and active e-mail address and mobile number in the application form as correspondence may be made by the Indian Navy through e-mail/SMS.

(k) The candidates must carry at least one latest photo bearing identification proof such as Aadhaar Card with a photograph/PAN Card/Passport/Driving Licence/Voter's ID Card/Bank Passbook with Photograph in original to the Examination venue, failing which they will not be allowed to appear for the same.

(l) Mobile phones and other electronic gadgets including Bluetooth devices, Smart Watches etc., are banned within the premises of the Examination Centres. Possession of such equipment whether in use or in switch off mode, during the examination will be considered as use of unfair means. Candidature of such candidates will be cancelled. They will be liable for further action including initiation of criminal proceedings and debarment from Indian Navy's examinations, as may be decided by the Competent Authority.

(m) In case of fake/fabricated application or documents which have been tampered with by misusing any dignitary's signature/name/photo etc., such candidate will be held responsible for the same and liable for suitable legal action.

(n) Candidates should check their Admit Card carefully and bring the discrepancies, if any, to the notice of the Invigilator before the examination. No correspondence will be entertained post-examination in this regard.

(p) If a candidate fails to attend on the date and time indicated for examination of the advertised post, his/her candidature will be treated as cancelled.

(q) Candidates are advised not to bring any valuable/costly items including Mobile phones to the examination as safe keeping of the same cannot be assured. The Indian Navy will not be responsible for any loss in this regard.

(r) Candidature can be cancelled at any stage of the recruitment on any other ground which the Indian Navy considers to be sufficient cause for cancellation of candidature.

(s) Calling for completion of Written Examination/pre-recruitment formalities does not entitle any candidate for appointment for the selected post. Candidature of any individual may be cancelled for the said post, if at any stage; it is found that the individual does not fulfil the eligibility criteria for the advertised post. The decision of the Competent Authority regarding provisional selection, issue of appointment order to the individual for the selected post, etc.. will be final.

(t) Higher qualification if any, possessed by the candidate is to be disclosed in the application form. Future requests for addition of higher qualification, if any, obtained prior to appointment will not be entertained.

(u) The decision of the Indian Navy in all matters relating to eligibility, acceptance or rejection of the applications, penalty for false information, mode of selection, conduct of examination(s), allotment of examination centres and preparation of merit list & force allocation, debarment for indulging in malpractices will be final and binding on the candidates and no enquiry/correspondence will be entertained in this regard.



12. **Mandatory Instructions to be taken care of prior to forwarding of applications**

- (i) Applications filled before the publication date of notification in Employment News will be rejected.
- (ii) Self-Attestation of copies of relevant certificates/documents pertaining to educational qualifications, higher qualification, experience, caste etc. to be done on the script side of each document.
- (iii) Self-attested copies of certificates which are not provided in the prescribed formats as uploaded on Indian Navy website, [www.indiannavy.nic.in](http://www.indiannavy.nic.in) will be rejected thereof. The experience certificate submitted should be **preferably** in the format provided as Name of authorized signatory, Address and Office seal of issuing agency is mandatory.
- (v) The Authorities Competent to verify and issue Certificate of OBC status and exclusion from 'Creamy Layer' and 'Scheduled Caste/ Scheduled Tribe' are as under and issuance of certificate by any other authorities will be considered **invalid**:
- (a) District Magistrate/ Additional District Magistrate / Collector/ Deputy Commissioner/ Additional Deputy Commissioner/ Deputy Collector/ First Class Stipendiary Magistrate/ Sub-Divisional Magistrate/ Taluka Magistrate/ Executive Magistrate/ extra Assistant Commissioner (not below the rank of first Class Stipendiary Magistrate);
  - (b) Chief Presidency Magistrate/ Additional Chief Presidency Magistrate / Presidency Magistrate;
  - (c) Revenue Officer not below the rank of Tahsildar; and
  - (d) Sub Divisional Officer of the area where the candidate and/or his family normally resides.
- (vi) Self-attested Photograph, Date, Signature and Left-hand thumb impression on application form are compulsory and should be legible.
- (vii) Submission of self-attested copy of 10<sup>th</sup> certificate along with mark sheet is mandatory, as mark sheet is required to decide the percentage of marks for shortlisting.
- (viii) The candidates to attach necessary proof/ documents from the State Board regarding conversion of Grade into percentage. If no such document is found enclosed with the application, the yardstick applied to ascertain percentage by the Board of Officers/ Recruiting Authority shall be final.
- (ix) Only one additional Passport size photograph (taken within 6 months) in blue background, needs to be attached with the application (in addition to the one pasted on the application and self-attested) which should be the same that affixed on the application form, to enable scanning of photo and printing the same on Admit-cum-Exit Cards. Also, the applicants may be directed to retain 4 copies of same photograph for future requirements, if any.
- (x) Self-addressed envelope enclosed with the application should not be lesser than the prescribed size (23x13 cm).

13. **Action against candidate found guilty of misconduct.**

If candidates are found to indulge at any stage in any of the malpractices listed below during the conduct of examination, their candidature for this examination will be cancelled and they will be debarred from the examinations of the Indian Navy for the period mentioned below:

Sl No.	Type of Malpractice	Debarment Period
1	Taking away any Examination related material such as Question Paper, Rough Sheets, Indian Navy's copy of attendance sheet etc., from the examination hall or passing it on to unauthorized persons during the conduct of examination.	2 Years
2	Misbehaving, intimidating or threatening in any manner with the examination functionaries' i.e. Supervisor, Invigilator, Security Guard or any of Indian Navy's representatives etc.	3 Years
3	Obstruct the conduct of examination/instigate other candidates not to take examination.	3 Years
4	Making statements which are incorrect or false, suppressing material information, submitting fabricated documents, etc.	3 Years
5	Obtaining support/influence for his/her candidature by any irregular or improper means in connection with his/her candidature.	3 Years
6	Possession of Mobile phone in 'Switched on' or 'Switched off' mode	3 Years
7	Appearing in the same examination more than once in contravention of the rules	3 Years
8	A candidate who is also working on examination related matters in the same examination	3 Years
9	Damaging examination related infrastructure/equipment	5 Years
10	Appearing in the Exam with forged Admit Card, Identity Proof	5 Years
11	Possession of fire arms/weapons during the examination	5 Years
12	Assault, use of force, causing bodily harm in any manner to the examination functionaries' i.e. Supervisor, Invigilator, Security Guard or any of Indian Navy's representatives etc. Threatening/intimidating examination functionaries with weapons/ fire arms	7 Years
13	Using unfair means in the examination hall like copying from unauthorized sources such as written material on any paper or body parts etc.	7 Years
14	Possession of Bluetooth Devices, Spy cameras, and any other electronic gadgets in the examination hall	7 Years
15	Impersonate/Procuring impersonation by any person.	7 Years
16	Taking snapshots, making videos of question papers, or examination material, labs etc	7 Years

**CAUTION TO ALL CANDIDATES-**

14. **Beware of touts who may misguide with false promise of getting the candidate selected for the job on illegal consideration. Selection is purely based on merit.**

Candidates are advised not to fall prey to false assurance or exploitation and must not entertain or encourage unscrupulous elements in any way. It is emphasized that the written test and the selection process will be strictly on merit in a transparent manner.

**FOR ANY CLARIFICATION/ASSISTANCE, CANDIDATE MAY WRITE TO US AT**

**E-mail: [snccrto@navy.gov.in](mailto:snccrto@navy.gov.in)**

**Phone No: 0464-2872248**