Sher-e-Kashmir
University of Agricultural Sciences & Technology of Kashmir

Main Campus, Shalimar, Srinagar Kashmir (J&K) India-190025

Advertisement for the posts of

Assistant Professor-cum-Junior Scientist

Advertisement Notification No. 06 of 2022
Dated: 21.10.2022

0194-2461271 | registrar@skuastkashmir.ac.in

Sher-e-Kashmir University of Agricultural Sciences & Technology, Kashmir invites online applications through University website **www.skuastkashmir.ac.in** from Indian Nationals possessing excellent academic background and committed to quality Teaching, Research & Extension for filling up of posts of Assistant Professor-cum-Junior Scientist {Pay Level-10(57,700-1,82,400)} by selection across various Faculties/ Colleges/Units of the University.

The details of the posts are given below:

Faculty of Horticulture, Shalimar

S.No	Discipline	Total	UR	OBC	SC	ST	EWS
1.	Agri. Economics	02	01	01	-	-	-
2.	Agri. Statistics	01	01	-	-	-	-
3.	Floriculture & Landscape Architecture	01	01	-	-	-	-
4.	Plant Physiology	01	01	-	-	-	-
5.	Microbiology	01	01	-	-	-	-

Faculty of Agriculture, Wadura

S.No	Discipline	Total	UR	OBC	SC	ST	EWS
6.	Agri. Economics	01	01	-	-	-	-
7.	Soil Science	02	01	01	-	-	-
8.	Computer Science	01	01	-	-	-	-
9.	Genetics & Plant Breeding	02	01	01	-	-	-
10.	Plant Physiology	01	-	-	01	-	-
11.	Agronomy	01	-	-	-	-	01
12.	Agri. Extension	01	01	-	-	-	-
13.	Agri. Engineering	01	01	-	-	-	-

Faculty of Veterinary Sciences & AH, Shuhama

S.No	Discipline	Total	UR	OBC	SC	ST	EWS
14.	Vety. Public Health	01	01	-	-	-	-
15.	Animal Genetics & Breeding	01	01	-	-	-	-
16.	Livestock Products Technology	02	01	-	01	-	-
17.	Vety. Medicine	01	-	-	-	-	01
18.	Vety. Surgery & Radiology	01	-	01	-	-	-
19.	Veterinary Physiology	01	01	-	-	-	-
20.	Vety. Anatomy & Histology	01	01	-	-	-	-
21.	Vety. Biochemisty	01	01	-	-	-	-
22.	Animal Biotechnology	01	01	-	-	-	-
23.	Animal Reproduction, Gynecology & Obestetrics	01	-	01	-	-	-

Faculty of Fisheries, Rangil

No.	Subject						
24.	Aquaculture	01	01	-	-	-	-
25.	Economics	01	-	01	-	-	-
26.	Fish Breeding	01	01	-	-	-	-
27.	Fish Nutrition	02	01	-	01	-	-
28.	Fishery Biology	01	01	-	-	-	-
29.	Fish Post Harvest Technology	01	01	-	-	-	-

Faculty of Forestry, Benhama

No.	Subject						
30.	Forestry	03	02	01	-	-	-
31.	Wildlife	01	01	-	-	-	-

College of Agricultural Engineering & Technology, Shalimar

No.	Subject						
32.	Civil Engineering	01	01	-	-	-	-

College of Temperate Sericulture, Mirgund

No.	Subject						
33.	Sericulture	03	03	-	-	-	-

Directorate of Extension, Shalimar

No.	Subject						
34.	Agronomy (Mobile Unit)	01	01	-	-	-	-

Directorate of Research, Shalimar

No.	Subject						
35.	Plant Pathology (AARC, Pahnoo/ MRCFC, Khudwani)	02	02	-	-	-	-
36.	Entomology (MRCFC, Khudwani)	01	01	-	-	-	-

I. Essential Qualification:

Eligibility (A or B)

Eligibility A

i.   Master's degree with 55% marks (or an equivalent grade in OGPA/ a point-scale wherever the grading system is followed) in a concerned / relevant /allied subject from an Indian University, or an equivalent degree from an accredited foreign university.

ii. Ph.D. degree (with course work) in concerned/ relevant /allied subject as prescribed by the UGC Minimum Standards and Procedure for Award of M.Phil / Ph.D. Degree) Regulations-2009 or the UGC Minimum Standards and Procedure for Award of Ph.D Degree) Regulations-2016 and their subsequent amendments from time to time as the case may be.

"However, Ph.D Degree is relaxed for the post of Assistant Professor-cum-Junior Scientist across all the disciplines in the University upto 30.06.2023".

iii. National Eligibility Test (NET) conducted by UGC, ICAR, CSIR or a similar accredited State Eligibility Test (SLET/SET) on the last date of submission of application.

(OR)

A candidate who have been awarded a Ph. D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of Ph.D. Degree) Regulations, 2009 or 2016 and their amendments from time to time as the case may be is exempted from NET/SLET/SET.

Provided, the candidates registered for the Ph.D. programme prior to July 11, 2009, shall be governed by the provisions of the then existing Ordinances/Bye-laws/Regulations of the Institution awarding the degree and such Ph.D. candidates shall be exempted from the requirement of NET/ SLET/SET for recruitment and appointment of Assistant Professor-cum-Junior Scientist or equivalent subject to the fulfillment of the following conditions :-

a. The Ph.D. degree of the candidate has been awarded in a regular mode only;
b. The Ph.D. thesis has been evaluated by at least two external examiners;
c. An open Ph.D. viva voce of the candidate has been conducted;
d. The candidate has published two research papers from his/her Ph.D. work, out of which at least one is in a refereed journal;
e. The candidate has presented at least two papers based on his/her Ph.D. work in conferences/seminars sponsored/ funded/ supported by the UGC/ICSSR/CSIR/ICAR or any Government agency /PSU's

(a) to (e) above are to be certified by the Registrar or the Dean (Academic Affairs) of the University concerned

iv) NET/SLET/SET shall not be required for the candidates in such disciplines for which NET/SLET/ SET is not conducted by the ICAR, UGC and CSIR.

(OR)

Eligibility B

The Ph.D degree has been obtained from a foreign university/institution with a ranking among top 500 in the World University Ranking (at any time) by any one of the following:

(i) Quacquarelli Symonds (QS) (ii) the Times Higher Education (THE) or (iii) the Academic Ranking of World Universities (ARWU) of the Shanghai Jiao Tong University (Shanghai).

Note:
1. The Academic/Research/Extension Score as specified in **Annexure** to this Notification shall be considered for short-listing of the candidates to be called for interview in the ratio of 1:10 (10 candidates maximum for one post, if the number of eligible candidates per post exceeds ten).

2. Academic/Research/Extension Score obtained as per **Annexure** to this Notification by a short-listed candidate called for the interview shall have a weightage of 80/100 marks (80%) and 20/100 marks (20%) shall be for interview before the prescribed Selection Committee.

The candidate's ability for teaching, research and extension appditude shall be assessed through a seminar/lecture in a classroom situation or discussion during the interview.

The essential qualification at graduation level in various disciplines of Agri./Allied Sciences for recruitment (by selection) to the post of Assistant Professor-cum-Junior Scientists is as under:

Discipline	Essential qualification at Graduation Level
Agronomy	B.Sc. Agriculture / B.Sc (Honors) Agriculture
Fruit Science, Vegetable Science, Floriculture and Landscaping	B.Sc. Agriculture / B.Sc. Horticulture / B.Sc (Honors) Agriculture or Horticulture

Entomology and Plant Pathology	B.Sc. Agriculture / B.Sc. Horticulture / B.Sc (Honors) Agriculture or Horticulture / B.Sc. with Biology
Soil Science	B.Sc. Agriculture/B.Sc. Horticulture/ B.Sc (Honors) Agriculture or Horticulture / B.Sc. Forestry
Plant Breeding & Genetics	B.Sc. Agriculture/ B.Sc (Honors) Agriculture / B.Sc. Bio. Science/ B. Tech Biotechnology
Biotechnology	B.Sc. Agriculture/ B.Sc (Honors) Agriculture/ B.Sc. Biotech / B. Tech Biotechnology / B.Sc. Bio. Sciences
Sericulture	B.Sc. Agriculture/ B.Sc (Honors) Agriculture/ B.Sc. Sericulture / B.Sc. Bio. Sciences/ B. Tech Biotechnology
Agricultural Economics	B.Sc. Agriculture/ B.Sc. Horticulture/ B.Sc. Forestry
Statistics	B.Sc. Agriculture/ B.Sc. Horticulture/ B.Sc. Forestry / B.Sc. with Statistics or Mathematics
Biochemistry	B.Sc. Agriculture / B.Sc. Horticulture/ B.Sc. Bio Sciences
Plant Physiology	B.Sc. Agriculture / B.Sc. Horticulture/ B.Sc. Bio Sciences
Agriculture Extension Education	B.Sc. Agriculture/B.Sc. Horticulture/ B.Sc (Honors) Agriculture or Horticulture / B.Sc. Forestry /Home Science /Community Science
Forestry	B.Sc. Forestry / B.Sc. Agriculture/ B.Sc. Horticulture / B.Sc (Honors) Agriculture or Horticulture or Forestry
Microbiology	B.Sc. Agriculture / B.Sc (Honors) Agriculture / B.Sc. Life Science / B.Sc. Biotechnology / B.Sc. Microbiology
Agricultural Engineering	B.E./B. Tech Agricultural Engineering
Veterinary Sciences & Animal Husbandry	B.V.Sc.&AH/ B.V.Sc.
Computer Science	B. Tech (Computer Science) / B.E. (Computer Sciences)
Wildlife	B.Sc. Forestry/B.V.Sc./B.V.Sc. & AH/B.Sc.Bio-Science
Civil Engineering	B.E (Civil) /B.Tech (Civil)
Fisheries (Concerned disciplines/ Subjects)	**Bachelor of Fisheries Science** **In case of posts relating to the Fisheries, the concerned disciplines/ subjects and their related fields/subjects shall be as under:**
Fishery Biology	Fisheries Resource Management (FRM)/Aquaculture / Aquatic Environment Management (AEM)
Fish Nutrition	FRM/ Aquaculture/Fish Biochemistry
Aquaculture	FRM/Fish Nutrition
Fish Genetics & Biotechnology	FRM/Aquaculture
Fish Breeding	FRM/Aquaculture/Fish Genetics & Biotechnology/ Fishery Biology
Fish Post Harvest Technology	Fisheries Science/FRM
Fishery Economics	Fisheries Science/Fish Business Management (FBM)/FRM/Agri. Economics

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II. Desirable Skills & Experiences:

1. **Knowledge:** Should posses adequate knowledge of basic theoretical and applied aspects of the discipline as evidenced by outstanding academic performance indicators.

2. **Communication**: Should be an effective communicator for instructional responsibilities of academic courses as evidenced by teaching and extracurricular assignments.

3. **Teaching:** Should be well versant with the NEP-2020 and its application to Agricultural Education. Should have outstanding skills of student engagement and mentoring towards building a competent human resource pool. Trained in modern teaching pedagogies and content development.

4. **Research**: Should have adequate skills of problem identification, research programme development, research execution aimed at developing technology-based solutions.

5. **Scholarly output:** Should possess strong science communication skills evidenced by high impact publications in reputed scientific journals, higher h and i-10 index.

6. **Inclusion and diversity:** Should be able to work in diverse, multicultural environments.

7. **Organizational skills:** Should possess outstanding organizational skills evidenced by role play in extracurricular events, conferences, symposia and trainings.
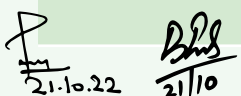
III. Expected Deliverables:

1. **Teaching Competencies:** Develop new courses, course curricula, hybrid pedagogies, e-content and interactive teaching platforms. Should be able to develop improved assessment methodologies based on cognitive skills.

2. **Research & Innovation:** Develop an independent research programme and undertake research that has relevance to state's broader goals for improving farm sector for food, nutritional and livelihood security, driven by innovation and translational research.

3. **Outreach**: Build strong linkages within and outside the organization with stakeholders for an integrated approach to academic and research endeavors.

4. **Resource generation**: Garner extramural funding through winning research proposals targeting specialized areas of action through a trans-disciplinary and multi-institutional research.

5. **Institutional development:** Work towards overall institutional growth through scholarly output, developing policy frameworks, representing institution at national and international platforms.

IV. Desirable Domain Subject Skills:

Discipline	Broader Domain Skill Sets
Agronomy	• Precision Agriculture • Natural resource management • Crop modelling for climate predictions • Farming systems research
Genetics & Plant Breeding	• Speed breeding • Phenomics and high throughput phenotyping platforms for climate resilient varieties • Cutting edge frontiers like genomic selection/MAS
Plant pathology	• Plant disease forecasting and surveillance • Pathogen dynamics and ecology under changing climate • Mapping Resistance development to fungicides • Low-cost diagnostic kits for disease and virus indexing.

Entomology	• Pest forecasting and surveillance • Pest dynamics and ecology under changing climate • Mapping Resistance development to insecticides • Develop biocontrol modules through pheromones/ mating disruption/irradiation
Floriculture & Landscape Architecture	• Develop varieties in floriculture crops through germplasm screening and mutation breeding. • Tissue culture based mass multiplication of planting materials.
Soil sciences	• Soil resource mapping using GIS/remote sensing and ground truthing. • Develop low-cost sensor-based soil testing kits • Nutrient index mapping • Soil bio-geochemistry
Agricultural extension & communication	• Modern cyber extension methods using user friendly apps for real time advisory • ICT and Interactive platforms for farmer outreach • Identification of Technology and outreach gaps
Sericulture	• Development of double cross hybrids for promoting bivoltine sericulture • Develop low-cost rearing systems for promoting sericulture • Host Cocoon Technology • Silk Reeling Technology • Textile Technology • Silk Worm Breeding
Physiology	• Physiological basis of crop response to biotic and abiotic stresses
Microbiology	• Mapping soil microbial diversity • Isolating native culturable microbes • Mass multiplication of beneficial microbial consortia
Computer Science	• Web designing • Dot Net (Core) framework/PHP Framework • Cloud/Edge Computing & Management
Agricultural Statistics	• Bioinformatic platforms, Big data analysis • Developing programmes/codes for big data analysis • Optimising Crop modeling platforms such as DSSAT, Aquacropetc
Vety. Medicine	• Livestock disease informatics (Disease modelling & forecasting, use of epidemiological softwares) • Small animal internal medicine • Large animal internal medicine • Equine sports medicine • Wildlife medicine • Dermatology
Vety. Surgery & Radiology	• Radio-diagnosis/Veterinary imaging techniques • Small animal oncology • Orthopaedics
Vety. Anatomy & Histology	• Tissue & organ modeling/Digital morphology laboratory • AR/VR in Teaching Anatomy
Vety. Physiology	• Climatology • Stem cell technology • Disease/Stress tolerance in livestock breeds • Reproductive biology
Animal Biotechnology	• Genome editing using CRISPR-Cas technology • Vaccinology • Cloning & Transgenesis • Bioinformatics • Proteomics

Vety. Public Health	• Development of ready-to-use kits/protocols for detection of adulteration/ contamination of milk/meat and products • Establishment of referral centre on milk/meat safety & quality assurance • Zoonoses & One health medicine • Environmental hygiene
Livestock Products Technology	• Development of designer/personalized foods of milk/meat origin • Handling of milk plant/slaughter house/food industry
Animal Genetics & Breeding	• Breed improvement using phenomics, genomics & bioinformatics tools • Development of resource families using networking approaches • Breed preservation & conservation • Data Banking & Bio-statistics • Farm digitization
Vety. Biochemistry	• Development of Biomarkers for rapid disease diagnosis • Development of Biosensors/Biomaterials • Enzyme/Protein engineering • Molecular modelling in drug design/discovery
Agri. Engineering	• Use of AI & IoT for Automation in Agriculture • Programming for Algorithm development • Electronic circuit development
Forestry	• Bio-prospecting of Forest Bio-Resources • Clonal Forestry & Biotechnology of Forest tree species • Use of remote sensing for big data analysis • Varietal development • Post Harvest Management & value addition of Medicinal & Aromatic Plants
Wildlife	• Radio/Satellite tagging for tracking & monitoring movement & behavioral ecology • Use of advanced statistical tools to study population dynamics • Use of modern techniques for conservation breeding, wildlife forensics, Protected Area management
Civil Engineering	• Knowledge of Information Technology • Latest structural designing technologies • Disaster management • Water resource management
Aquaculture	• Culture/breeding of ornamental fishes • RAS for Trout culture • Biofloc technology
Fish Nutrition	• Cost effective feed for trout. • Innovative fish feed formula for carp and trout fish
Fishery Biology	• Biodiversity conservation and fisheries management
Fish Breeding	• Genetic improvement of trout fish and control of reproduction • Selective breeding of Trout and local fish Schizothorax.
Fish Post Harvest Technology	• Processing and handling of fish in terms of quality, product range, consumer preference vis-a-vis employment generation. • Value chain of commercial fish farming
Agri. Economics	• Econometric modeling & building complex relationships • Economics of AGRITECH & big data analytics • Vulnerability & risk management commodity derivatives & price policy, Agri. development & policy research

V. **General Conditions:**

Age of the Candidate	Not less than 20 years & not more than 55 years as on 01.01.2022 Upper age limit relaxable in case of persons already in employment of SKUAST-Kashmir
Date of Commencement of Online Application Forms	**07.11.2022 (10: 00 AM)**
Last date of submission of Online Application Forms	**06.12.2022 (11:59 PM)**
Application Fee	Rs. 2000/- (two thousand only) per application. *(Fee can be paid only through Net Banking, Credit and Debit Card)*
Mode of Application	Online Applications through University *www.skuastkashmir.ac.in*

VI. **Submission of Application Forms:**

i) After filling-up of Online Application Form, the Candidates are required to take print-out of the Online Application Form & submit/send the downloaded application form(s) (by hand or by post) along with filled-in **Score Card** attached as per Annexure to this Notification & self-attested copies of all the supporting documents/certificates/testimonials etc. to Registrar, SKUAST-K, Shalimar, Srinagar, UT of J&K 190025 by or before **21ˢᵗ of December, 2022.** Applications received after last date i.e. 21.12.2022 will not be accepted.

ii) **In-service candidates** are required to submit/send their Application Form(s) (by hand or by post) through proper channel, to Registrar, SKUAST-K, Shalimar, Srinagar, UT of J&K–190025 by or before **5ᵗʰ of January, 2023.** However, advance copy of the Application form alongwith all enclosures must be submitted by or before 21ˢᵗ of December, 2022.

iii) Candidates should clearly mention following details on the envelope containing Hard Copy of Application Form:

> *"Application for the Post of _____discipline_____ Faculty/ College_____Advt. No._____."*

VII. **Other Conditions:**

- The service conditions including mode of appointment shall be governed in accordance with the SKUAST-K Statutes and rules of the University as are in force with amendments as may come into force from time to time, together read with provisions of J&K CSR, wherever applicable at the time of appointment;

- Reservation is as specified by the guidelines of University Grants Commission/Ministry of Human Resource Department(as amended from time to time);

- Mere submission of Application Form(s) for the positions advertised here-in-above does not by itself entitle the applicant to be called for interview;

- Application Form(s) which shall have the attachment(s) without marked page No.(s)/self-attestation, shall be summarily rejected on the risk and responsibility of the candidate;

- A candidate seeking his/her consideration under any reserved category must be in possession of valid category certificate as on the cut-off date on the submission of the online application form. Category certificates issued after the cut-off dates shall in no case be entertained;

- The last date of receipt of applications form(s), as stipulated above, shall be the cut-off date for

determining the eligibility for the post. Any qualification/experience acquired thereafter shall not be considered;

- Certificates in support of qualification must have been obtained from duly recognized University/Institutions or organizations/departments, as the case may be;

- The number of post(s) indicated here-in-above are subject to increase/decrease at the sole discretion of the University;

- University reserves the right to withdraw and/or defer filling up of all or any of the posts at any time, without assigning any reason thereof;

- Applicant shall necessarily indicate their active Mobile No. & E-mail ID in the relevant column of the Application Form and inform the University about any change in his/her correspondence or permanent/residential address, failing which University shall not be held responsible for any communication error;

- Intending eligible candidate desirous of applying for more than one position shall have to apply for each position separately;

- Canvassing in any form shall render the applicant ineligible;

- Candidates may note that their candidature shall remain provisional till the genuineness of their qualification/category certificate(s) is/are verified by the University;

- The candidature of any candidate found indulging in any irregularity/misconduct/malpractice at any stage of selection process shall be cancelled forthwith & such candidate shall be debarred from the applying to any post advertised by the University in the future & any action as deemed appropriate under rules shall also be taken;

- Schedule of interview shall be placed on University website **_www.skuastkashmir.ac.in_** for general information. However, the call letter for appearing before the Selection Committee for interview shall be separately emailed to the Eligible/shortlisted candidates on the e-mail recorded on the Application form. University shall not be held responsible for any communication error due to incorrect email address /working cell No.;

- Selected candidates(s) can be posted at any Constitutent Unit of the University;

- No TA/DA will be paid to the candidates for participation in the selection process;

- In case of any dispute, any suit or legal proceedings against University, the jurisdiction for such proceeding(s) shall be restricted to the Courts at Srinagar, UT of J&K only;

- Candidates, in their own interest, are advised to keep visiting University website for updates in this regard;

- Any other details if required, can be had from the Office of Registrar, SKUAST-K, Shalimar, Srinagar-190025 on any working day during office hours.

Sd/-
(Prof. T.H. Masoodi)
Registrar

No: Au/Adm/(GAD)/Adv-T/2022/13822-14026
Dated: 21.10.2022

Copy for information to the:

- ✓ Financial Commissioner (Adl. Chief Secretary), Agriculture Production Deptt., GoJK, Civil Secretariat, Srinagar
- ✓ All Deputy/Assistant Director Generals of ICAR, New Delhi

- ✓ All Officers of the University
- ✓ Professor Incharge, ARIS for placing the Advertisement Notice on University website
- ✓ Registrars of all Agricultural Universities and ICAR Institutes with the request to give wide publicity to the Notice
- ✓ Directors, Agriculture, Kashmir/Jammu
- ✓ Directors Horticulture, Kashmir/Jammu
- ✓ Directors Animal Husbandry, Kashmir/Jammu
- ✓ Directors Sheep Husbandry, Kashmir/Jammu
- ✓ Chief Wild Life Warden, J&K, Srinagar
- ✓ Managing Director, HPMC, J&K, Sgr/Managing Director, Agro-Industries, J&K, Sgr.
- ✓ Directors HP&M, J&K Srinagar/Director Sericulture, Kashmir/Jammu
- ✓ Directors Command Area, Kashmir/Jammu
- ✓ Executive Secretary, IAUA, New Delhi
- ✓ All Heads of the Divisions/Faculties/Directorates/Colleges/Stations/ Units/KVKs and other constituent Units of SKUAST-K
- ✓ President, SSTA/SVSA
- ✓ University Advertisement Notice file (w.3.s.c.)
- ✓ Notice Board

(Mir Rashid Ahmad)
Assistant Registrar (GAD)

(Assistant Professor and Equivalent)

Methodology for calculating Academic/Research/Extension Score for the appointment of Assistant Professor & equivalent

S. No.	Academic record	Score				Score obtained
1.	Graduation	80% & Above = 15	70% to less than 80% = 13	60% to less than 70% = 10	55% to less than 60% =05	
2.	Post-graduation	80% & Above = 25	70% to less than 80% = 23	60% to less than 70% = 20		
3.	M. Phil	80% & above = 07	70% to less than 80% = 05	65% to less than 70% = 03		
4.	Ph. D	80% & above = 30	70% to less than 80% = 25	65% to less than 70% = 20		
5.	NET with JRF	07				
6.	NET	05				
7.	SET/SLET	03				
8.	Research Publications (2 marks for each research publications published in Peer-Reviewed, NAAS rated or UGC-listed Journals)	10				
9.	Teaching / Post Doctoral Experience (2 marks for one year each)*	10				
10.	Awards					
I.	International / National Level (Awards given by International Organisations/ Government of India / Government of India recognised National Level Bodies)	03				
II.	State-Level (Awards given by State Government)	02				

*However, if the period of teaching/Post-doctoral experience is less than one year then the marks shall be reduced proportionately.

Notes:

(A) (i) M.Phil + Ph.D Maximum - 30 Marks
     (ii) JRF/NET/SET Maximum - 07 Marks
     (iii) In awards category Maximum - 03 Marks

(B) Number of candidates to be called for interview shall be decided by the University.

(C) Academic Score - 80
     Research Publications -10
     Teaching Experience - 10
      Total – 100

(D) Academic, research and teaching experience score will have a weightage of 80% (80/100) and interview a weightage of 20% (20/100)

<u>DECLARATION</u>

I declare that the entries made in this form are true and correct to the best of my knowledge and behalf.

Signature of candidate_____

Place_____

Date_____

Note:

1. Attested copies of the papers, documents and reprints submitted with the application will not be returned.

2. Candidates already in service should apply through their present employer.