



KERALA STATE INDUSTRIAL DEVELOPMENT CORPORATION LTD.

Advt. No.: KSIDC/2022-23

09.11.2022

NOTIFICATION

The Kerala State Industrial Development Corporation Ltd. (KSIDC), a premier Public Sector Undertaking in Kerala engaged in industrial & investment promotion, project financing & facilitation, development of industrial infrastructure & parks etc., invites application from qualified and competent candidates for appointment to various posts. The details are given below–

On Contract basis (1 year tenure; however extendable based on performance of candidate and Organization's requirement)

Sl. No	Designation	Department	No.	Qualification	Experience & age	Remuneration
1	Business Development Executive	IP	15	Degree with MBA from recognized University /Institute. However, preference will be given to candidates who have taken MBA from reputed institution.	Exp: Minimum 2 years of post-qualification experience in the field of Marketing, Sales promotion, business development activities, coordination with social media/other agencies for promotion of business etc. Age: not exceeding 35 years as on 01/11/2022	30,000/-
2	Manager (Coordination)	Waste to Energy	01	First class Degree with First Class MBA from reputed institution	Exp: Candidates should have 5 to 8 years' experience in infrastructure sector of which at least 3 years' experience should be in project coordination, coordinating with Government agencies consultants, entrepreneurs for project planning development and project implementation. Age: not exceeding 40 years as on 01/11/2022	50,000/-

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3	IT Consultant	IT	01	B. Tech Computer Science/IT + Desirable: MBA from reputed institution.	Exp: At least 10+ years post qualification experience in IT. Out of overall experience the candidate should have at least 5 years of IT Experience in Banking/ NBFC Sector in top managerial role; Exposure to all sub-domains of IT and hands on experience of handling large scale IT projects. Details of at least 3 projects implemented should be attached. Age: not exceeding 50 years as on 01/11/2022	75,000/-
4	Content Developer	IP	02	Degree in Journalism / Public Relations/Mass Communication or any Degree plus Diploma in Journalism / Public Relations/Mass Communication from reputed institution	Exp: 2 years minimum experience in print or digital media in developing content for blogs, articles, product descriptions, poster & video creation in social media, advertising campaign etc. The candidate should be conversant in both English and Malayalam Age: not exceeding 35 years as on 01/11/2022	30,000/-
5	Designer	IP	01	Bachelor of Fine Arts or Graphic Arts with Diploma in Animation and software knowledge in Photoshop, Illustrator, InDesign and Corel Draw from reputed institution	Exp: 2 years' experience as Graphic designer Age: not exceeding 35 years as on 01/11/2022	30,000/-
On Permanent basis						
6	Asst Manager	Projects	03 (1 Reserved for ST & 2 for Open Category)	First class degree in Engineering in any discipline plus First-class MBA from reputed institution (The requirement of	Exp: Candidate should have at least 2 to 3 years of post-qualification work experience, preferably in Project Appraisal, Investment Promotion,	45800-1100-48000-1200-54000-1350-59400-1500-65400-1650-72000-1800-

Sl. No	Designation	Department	No.	Qualification	Experience & age	Remuneration
				first class at the graduation level is relaxed for ST/ SC candidates). Candidate should have excellent communication skills	Business Development, Civil Construction and related Engineering field. Age: Age should not exceed 28 years as on 01.11.2022. For persons holding Post Graduate Degree or higher experience, the age limit can be relaxed up to two years. In the case of ST/SC candidates there will be further relaxation of 3 years.	81000-2000-89000 (pre – revised scale), plus DA, HRA, CPF, leave surrender, medical reimbursement, medical insurance, conveyance allowance etc. as per the rules of the Corporation.

Interested candidates fulfilling eligibility criteria, may apply via **ONLINE** mode only by filling the prescribed application form given in the website of KSIDC (www.ksidc.org) or Centre for Management Development (CMD), Thiruvananthapuram (www.cmdkerala.net)

- The online application submission link will be open on **09.11.2022 (10:00 am)**
- The last date for submitting the online application is **23.11.2022 (5:00 pm)**

Selection Methodology

The applications will be subjected to a scrutiny based on the details provided by the candidate, and a list of candidates eligible for the test will be prepared. A shortlist of the candidates who qualify the test will be prepared, and those candidates will have to appear for a group discussion and an interview. The appointment of candidates will be based on the combined score for test, group discussion and interview subject to the fulfillment of other eligibility criteria, as per the norms of KSIDC/CMD.

If sufficient no. of candidates representing ST category clearing eligibility criteria are not received, then applications received from Open Category will be considered on merit basis. It shall be noted that admittance to various stages of the recruitment will be **provisional** only, and will not confer any claim unless various other conditions of selection are satisfied as the prevailing rules of the organization. Detailed scrutiny of the applications/credentials will be conducted before interview/appointment. Any discrepancy found during the detailed scrutiny will result in the rejection of candidature.

KSIDC/CMD reserves the right to shortlist only a limit of candidates for test/group discussion/interview, as the case may be for the post, based on marks secured in their academic qualification, experience, etc. Candidate should clearly mention the marks scored in their academic qualification in the application. The conversion of grade/CGPA to percentage would be based on the procedure certified by the University from where they have obtained the degree. The onus of proving the conversion from grade/CGPA to percentage of marks would rest with the candidate.

Instructions for Scanning of Photograph & Signature: -

- Scan the latest photograph of the candidate and upload the same in the space provided in the online application [scanned image shall be less than 200 kB in *.JPG format only].
- Candidate shall make his/her signature on a white paper, scan the same and upload it in the space provided in the online application [scanned image shall be less than 50 kB in *.JPG format only].
- The candidate has to scan his full signature, since the signature is proof of identity, it must be genuine and in full: initials are not sufficient. Signature in CAPITAL LETTERS is not permitted. The signature must be signed only by the candidate and may not be by any other person.
- The candidate has to scan and upload all relevant documents for proof of age, caste, educational qualification and experience in the space provided in the online application [each scanned image shall be less than 3 MB in *.JPG format only].

General Instructions

- Applicant must be citizens of India.
- The applicants are required to go through the detailed notification carefully and decide themselves about their eligibility for this recruitment before applying online.
- The qualification stipulated for the post must be a regular course from a recognised University/Institute. Those applicants having qualification equivalent to any of the prescribed qualification should submit equivalency certificate issued by the competent authority and without such certificate, their candidature shall not be considered.
- Experience acquired after the date of passing of the qualification stipulated shall only be considered.
- The candidates shall submit caste certificate / non-creamy layer certificate, as applicable.
- KSIDC/ CMD is not responsible for any discrepancy in submitting the application. The applicant should not furnish any false, tampered, fabricated information or suppress any material information while filling up the application form. If the particulars furnished in the Online application form do not tally with the original documents produced by the Candidates his/her candidature will be rejected.
- In the event of any information provided by the candidates being found false or incorrect at any stage, their candidature/appointment is liable to be cancelled/terminated without any notice.
- KSIDC/CMD reserves the right to call for any additional documentary evidence from candidates in support of educational qualifications/experience/other notified eligibility requirements.
- **Relaxation in age / experience will be considered for deserving cases.**
- **KSIDC reserves the right to fill or not fill the post advertised.**
- **KSIDC reserves the right to increase or decrease the no. of vacancies as per the Corporation's requirement.**
- **The validity of the rank list will be 1 YEAR from the date of completion of selection process.**

- Applicants should have a valid personal email ID and mobile no., which should be kept active till the completion of this Recruitment Process. CMD may send intimation to download call letters for Written test/Group discussion/Interview through the registered e-mail ID. In case a candidate does not have a valid personal e-mail ID, he/she should create his/her new e-mail ID and mobile no. before applying on-line and must maintain that email account and mobile number.
- The copy of the Appointment letters, Salary Certificates, pay slip etc. will not be accepted in lieu of work experience certificate.
- In case of any problems faced by the candidates in filling up the online application form they may contact the HELP DESK on the phone number: 0471 2320101, Ext: 237,250 between 10 am and 5:30 pm on working days (Monday – Friday).

09.11.2022

MANAGING DIRECTOR