



क.रा.बी.नि.  
**ESIC**

தொழிலாளர் அரசு காப்பீட்டுக் கழகம்  
தொழில் மற்றும் வேலைவாய்ப்பு அமைச்சகம்  
कर्मचारी राज्य बीमा निगम  
(श्रम एवं रोजगार मंत्रालय, भारत सरकार)  
**EMPLOYEES' STATE INSURANCE CORPORATION**  
(Ministry of Labour and Employment, Govt. of India)



सत्यमेव जयते

தொ.அ.கா.க. மருத்துவக் கல்லூரி மற்றும் மருத்துவமனை  
க.ரா.बी.नि. चिकित्सा महाविद्यालय एवं अस्पताल  
**E.S.I.C. MEDICAL COLLEGE AND HOSPITAL**  
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F. No: 512A/12/SR/JR/IMOs/Rectt-01/2022/ESIC/KKN

Date: 20.10.2022

**ADVERTISEMENT NO: 02/2022**

**WALK-IN INTERVIEW FOR THE POST OF SENIOR RESIDENT / CHILD  
PSYCHOLOGIST / ASSISTANT PROFESSOR**

Walk in interview is scheduled to be held at ESIC Medical College & Hospital, K.K Nagar, Chennai - 78 to fill up the following vacancies on contractual basis as per the schedule mentioned below.

**SENIOR RESIDENT (3 YEARS TENURE) [UNDER 7<sup>TH</sup> CPC] : 59 POSTS**

Sl. no	Department	UR	OBC	SC	ST	EWS	TOTAL
1	Anatomy	1	1	1	1	1	5
2	Physiology	1	1	1	-	-	3
3	Pharmacology	-	1	-	-	-	1
4	Forensic Medicine/FMT	1	-	-	-	-	1
5	Biochemistry	1	1	1	1	-	4
6	Microbiology	-	1	1	-	-	2
7	Pathology	-	1	1	1	-	3
8	General Medicine + ICU/MICU (Med) & ICCU (Med)	3	2	1	2	1	9
9	TB / Chest + Pulmonary & Chest disease + RICU	2	1	1	1	1	6
10	Dermatology+ Skin & VD	-	-	1	-	-	1
11	Paediatrics + NICU & PICU (Paed)	1	-	1	-	-	2
12	Orthopaedics	1	-	-	-	-	1
13	Ophthalmology	1	1	-	-	-	2
14	Otorhinolaryngology / ENT	1	1	1	-	-	3
15	OBGY + OICU	-	1	1	1	-	3
16	Radio Diagnosis	2	1	1	2	-	6
17	Emergency Medicine	1	1	2	2	1	7
<b>Total</b>		<b>16</b>	<b>14</b>	<b>14</b>	<b>11</b>	<b>4</b>	<b>59</b>

**CHILD PSYCHOLOGIST (1 YEAR TENURE)**  
**[UNDER CONSOLIDATED REMUNERATION] : 01 POST**

Sl. no	Department	UR	OBC	SC	ST	EWS	TOTAL
1	Child Psychologist	1	-	-	-	-	1
<b>Total</b>		<b>1</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>1</b>

**ASSISTANT PROFESSOR**  
**[UNDER CONSOLIDATED REMUNERATION] : 01 POST**

Sl. no	Department	UR	OBC	SC	ST	EWS	TOTAL
1	Dermatology	1	-	-	-	-	1
<b>Total</b>		<b>1</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>1</b>

**Walk-in Interview Schedule**

Walk-in interview for the post of Senior Resident will be held on 02.11.2022, 03.11.2022 and 04.11.2022. The candidates from any specialty can appear for walk-in interview on any of the three days. However, (1) one candidate can appear for the interview only once (2) The candidates from the specialties of can appear for the walk-in interview in the discipline of Emergency Medicine in addition to their own specialty.

Sl. no	Department	Senior Resident	Date of walk-in interview/ Reporting time
1	Anatomy	5	Date : 02.11.2022, 03.11.2022 and 04.11.2022 Reporting time: 09.00 AM. Closing time : 11.00 AM.
2	Physiology	3	
3	Pharmacology	1	
4	Forensic Medicine/FMT	1	
5	Biochemistry	4	
6	Microbiology	2	
7	Pathology	3	
8	General Medicine + ICU/MICU (Med) & ICCU (Med)	9	
9	TB / Chest + Pulmonary & Chest disease + RICU	6	
10	Dermatology+ Skin & VD	1	
11	Paediatrics + NICU & PICU (Paed)	2	
12	Orthopaedics	1	
13	Ophthalmology	2	
14	Otorhinolaryngology / ENT	3	
15	OBGY + OICU	3	
16	Radio Diagnosis	6	
17	Emergency Medicine	7	
<b>Total</b>		<b>59</b>	

Sl. no	Department	Child Psychologist	Assistant Professor	Date of walk-in interview/ Reporting time
1	Child Psychology	1	-	Date : 05.11.2022 Reporting time: 09.00 AM. Closing time : 11.00 AM.
2	Dermatology	-	1	
<b>Total</b>		<b>1</b>	<b>1</b>	

PWD Vacancies	Out of total vacancies in Senior Resident, 08 vacancies are reserved for PWD category in identified post.
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**Identified post for Person with Disabilities [PWD]**

Name of the Specialty/ Post	Suitability for the post	Physical Requirement	Abbreviations used
Bio-Chemistry	OL	S,SE,ST,MF, KC,C	OL - One Leg KC - Kneeling & Crouching ST - Standing S - Sitting MF - Manipulation by fingers C - Communication SE - Seeing RW - Reading & Writing H - Hearing W - Walking BLA - Both Legs Arms OA - One Arm HH - Hard of Hearing
Radiology	OL	S,SE,ST,MF, KC,C	
Respiratory Medicine (TB & Chest)	OL	S,SE,ST,MF, KC,C	
ENT	OL	S,SE,ST,MF, KC,C	
Microbiology	BLA,OL,OA,HH	RW, ST, H, C, W	

**Note :**

Only when there is no person with benchmark disability available for the post, the employer shall fill up the vacancy by appointment of a person, other than a person with benchmark disability, vide office memorandum dated 15.01.2018.

The person who suffers from not less than 40% of disability will only be eligible for the benefit of reservation and other relaxations under PWD category as permissible under the rule. The applicant must have a valid Disability Certificate issued from the competent authority. i.e, Medical Board duly constituted by the Central or State Government. Certificate issued by the Medical Practitioner, Hospital or any other Institution will not be considered. The Physical disability of finally selected candidates would be ascertained by a Medical Board of the Institute specifically constituted for this purpose, if deemed necessary.

**Important Instructions:-**

- (a) All the candidates are requested to appear for document verification along with filled application form as attached within the scheduled time (09.00AM – 11.00 AM) with proper protection like wearing face mask and carrying sanitizer and maintaining social distance. No candidate will be entertained to attend document verification after 11.00 AM on all scheduled dates as mentioned above.
- (b) **Only those candidates whose documents are verified will be allowed to attend walk-in interview.**
- (c) **Eight Posts** in Senior Resident (3 years tenure) are horizontally reserved for PwD category in identified posts.
- (d) Dean, ESIC Medical College & Hospital reserves the right to vary these vacancies including increase or decrease or cancellation of filling up of any or all posts without assigning any reason.
- (e) Change in date of interview, etc. if any, will be intimated on website only. Candidates are advised to check the website regularly for any updated information relating to the recruitment. Other terms and conditions as mentioned in **Annexure 'A'**.
- (f) In case of turnout of candidates is more than the ratio of 1:20 per post, the competent authority at their own discretion may conduct a screening test to shortlist the candidates for the interview. The screening test will consist of multiple choice questions in the concerned discipline. The marks obtained in the screening test will not in any way be linked to the final selection process. The performance of the candidate in the interview will be the sole criteria for selecting the candidate for the respective post. Mere participation in the screening test will not confer any claim for the post.

**Date: 20.10.2022**

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**POST WISE REQUIREMENT OF ACADEMIC QUALIFICATIONS, AGE AND EXPERIENCE ETC.**

<b>Senior Resident (3 Years)</b>	<p><b>Not exceeding 45 years as on 01/01/2023.</b></p> <ul style="list-style-type: none"><li>(i) MBBS and MD/MS/DNB Degree from NMC recognized Medical College/Institution.</li><li>(ii) Qualifications and Experience as per Teachers Eligibility Criteria available in NMC website for MD/MS/DNB Degree holders.</li><li>(iii) Should have registered with NMC or State Medical Council as applicable.</li></ul> <p><b>Note : In the Specialty of Radio Diagnosis, the candidates with DMRD qualification will be considered for appointment solely at the discretion of ESIC</b></p>
<p><b><u>Remuneration:-</u></b> Initial Pay in Level -11 with basic pay of <b>Rs. 67,700/-</b> plus other allowances as applicable under 7<sup>th</sup> CPC. Private practice of any kind will not be allowed. <b>Total emoluments drawn by a Senior Resident for the month of September 2022 is Rs. 1, 40, 326/- and this remuneration will be revised whenever there is revision of rates of DA as per ESIC Hqrs. Office which is line with the Central current Employees.</b></p> <p><b><u>NOTE:-</u></b> Candidates who have worked already as a Senior Resident under 3 years Central Residency Scheme for 3 years are not eligible for applying for the post of Senior Resident. Senior Resident who are already working in any Govt. institution shall apply through proper channel. The total period however, should not exceed the maximum period of 03 Years.</p>	
<b>Child Psychologist</b>	<p><b>*Age limits between 21-35 years</b></p> <ul style="list-style-type: none"><li>(i) M.A/M.Sc. in Psychology with M. Phil in Clinical Psychology from a recognized University or equivalent.</li><li>(ii) At least 2 years' experience in Child &amp; Adolescence mental health.</li><li>(iii) <b><u>Desirable:-</u></b> Ph.D. in Clinical Psychology from a recognized University or Institution</li></ul>
<p><b><u>Consolidated Remuneration:-</u></b> <b>Rs. 47,838/-</b> . No other allowances in any form shall be admissible. Private practice of any kind will not be allowed. The above engagement will be for a maximum period of <b>one year</b> or appointment of regular incumbents whichever is earlier.</p>	
<b>Assistant Professor (Dermatology)</b>	<p><b>Age Limit: Not exceeding 67 years as on date of reporting for interview</b></p> <p><b>Academic qualification and teaching experience to be eligible for engagement is as per the "Teachers Eligibility Qualifications in Medical Institutions, 2022" as amended and applicable as on date to the respective posts (Professor, Associate Professor and Assistant Professor).</b></p>
<p><b><u>Consolidated Remuneration:-</u></b> <b>Rs. 1,30,797/-</b>. In addition to consolidated remuneration, transport allowance with DA on transport allowance will be paid as per rules. No Private practice is allowed during the tenure of service in ESIC. The consolidated remuneration will be revised whenever there is revision of rates of DA as per ESIC Hqrs. Office Memorandum no. Z-17/11/1/2007/Med.IV (Pt.file) dated 13.04.2022.</p>	

## **General Terms and Conditions for Senior Resident, Child Psychologist and Assistant Professor**

### **Terms of Contract:**

1. **Senior Resident** – The tenure of 3 years for Senior Residents is subject to satisfactory performance evaluation on annual basis. No extension beyond 3 years of the tenure.
2. **Senior Resident (3 years tenure) will be eligible for kinds of leave as admissible to temporary government employees in accordance with the provisions of CCS (Leave) Rules 1972.**
3. The Child Psychologist will be entitled for leave as per the Contractual Labour [Regulation & Abolition Act] 1970.
4. **Assistant Professor** - The contract would initially for a period of three years at the outset, with a provision of further extension for a period of two years. The maximum tenure of such engagement will not exceed 5 years or 70 years of the age of faculty, whichever is earlier.
5. The contractual engagement will be subject to the following:
  - a. Barring serious misconduct/irregularity, continuation of the incumbent would be based on satisfactory annual appraisal.
  - b. The contractual engagement may be terminated / discontinued on either side giving one month prior notice to this effect without assigning any reason.
  - c. The contract would also be terminable with one month notice on joining of the regular faculty.
6. Rules for Reservation will be implemented as per Govt. of India instructions.
7. The Appointment shall not confer any right or preference for regular appointment.
8. No claim for any service benefits like PF, Pension, Gratuity, Medical allowances, Medical benefits, Seniority, Promotion etc. will be admissible.
9. Candidate must be registered with State Medical Council/NMC as applicable, before joining the post.
10. Candidate in the Government Service should submit “No Objection Certificate from the employer at the time of Interview.
11. The candidates who are already employed must produce relieving order from the previous employer at the time of joining.
12. No TA/DA will be admissible for interview or joining.
13. ESI Corporation may increase or decrease or cancel filling up of any or all posts without assigning any reason at the discretion of the Appointing Authority.
14. Candidates applying in **OBC/SC/ST/EWS/PWD** Category must possess the certificate issued by competent authority, valid for admission/ job in Central Govt. Institutions issued before the date of interview, failing which **he/she shall not be allowed to appear in interview for the reserved category.** However, he/she can be treated as UR Candidate.

15. The candidates claiming reservation on grounds of belonging to **OBC [non-creamy layer]** should submit the community certificate in Annexure “A” prescribed vide Govt. of India, Department of Personnel and Training O.M No. 36036/2/2013-Estt (Res) dated 30.05.2014 failing which the benefits of reservation will not be given and their application shall be rejected and no request /correspondence will be entertained. **Certificate issued in other formats will not be accepted and the candidature will be treated as “General Category” for all purposes.**
16. The candidates appointed under PWD quota will be adjusted against the vacancy of respective categories of SC/ST/OBC and UR quota. The disability certificate should be issued by a duly constituted and authorized Medical Board of the State or Central Government Hospitals/Institutions.
17. The DEAN has the discretion to increase/decrease the number of vacancies depending on actual requirement or to cancel this recruitment or to withdraw offer of appointment.
18. The Senior Resident, Child Psychologist and Assistant Professor so selected will be required to submit acceptance/consent letter in writing before appearing for medical examination.
19. The doctors at any time found guilty of any gross misconduct or negligence of his/her duties shall be terminated without any notice or payment in lieu of the notice period.
20. The absence from work for a period of fifteen days without proper permission of the competent authority will amount to voluntary abandonment of engagement and automatic termination. The Medical Officers are required to mark attendance manually as well as on Aadhar Enabled Bio-metric Attendance System (AEBAS) daily during scheduled working days.
21. They will also be required to attend emergency, floor duty and other clinical duty as assigned by the Competent Authority.
22. They will also be required to perform duties in other departments as assigned by the competent authority.
23. Selected candidates will have to join duty on or before the date indicated in the offer of appointment/engagement likely to be issued.
24. The Senior Resident, Child Psychologist and Assistant Professor so engaged will be required to enter into a contractual agreement for the purpose on a **stamp paper of Rs.100/-**
25. The Selected Senior Resident candidates have to deposit security amount of **Rs.15,000/- (Rupees Fifteen Thousand)** in favour of ESI Fund A/C No. 1 payable at State Bank of India, Ashok Nagar, Chennai-78 and produce the demand draft at the time of joining. However, this amount will be appropriated towards administrative cost in case, the candidate resigns/terminates his/her contract before completion of his/her tenure. The contract is liable to be terminated at any time without assigning any reason thereof after giving one month’s notice on either side or on payment of one month’s emoluments in lieu thereof.
26. **Candidates are permitted to apply for only one post at a time.(with an exception for Emergency Medicine)**
27. EWS candidate appearing for the post must have EWS certificate as per Govt. prescribed format and valid on the date of interview.
28. **On selection, candidate has to open an SB Account in the State Bank of India (Any branches) [This is applicable to cases where SB account is not held in State Bank of India]**

29. **Application fee:**

(i) **Amount of Application fee:-**

Sl. No	Category	Fee Amount
01	SC/ST/PWD/Women Candidates& Ex - Servicemen	NIL
02	All other categories	Rs. 500/-

(ii) **Mode of Payment:-**

A Demand Draft for Rs.500/- (as applicable) in favour of 'ESI Fund Account No.1' drawn on any scheduled bank payable at Chennai has to be submitted along with application form at the time of document verification cum walk-in Interview.

**Note:**

- (i) Fee once paid will not be refunded under any circumstances.
- (ii) Only Demand Draft drawn on any Scheduled Bank will be accepted. Application fee Paid by any other mode will not be accepted.
- (iii) The Demand Draft must be issued after the date of issue of this advertisement.

**The candidates are advised to bring their all Original Certificates with one set of self-attested photocopies of the following during document verification.**

- (i) Identity Proof [PAN Card, Passport, Driving License, Voter Card, Aadhar Card etc.]
- (ii) Address Proof [Ration Card, Passport, Driving License, Aadhar Card etc.]
- (iii) Certificate showing Date of Birth [10<sup>th</sup> Certificate/Birth Certificate].
- (iv) Two Recent passport size photographs.
- (v) **Photocopies of Aadhar Card/PAN Card and Bank Passbook [At the time of joining for only selected candidates]**
- (vi) Class 10<sup>th</sup>& 12<sup>th</sup> Mark Sheets or Certificates.
- (vii) MBBS, MD/MS/DNB and Experience certificate whichever is applicable as per NMC guidelines.
- (viii) Registration with Medical Council of India/ State Medical Council [For Medical Candidates]
- (ix) Internship Completion Certificate.
- (x) Reservation category Certificate [OBC\*/SC/ST/PH/EWS] in the format prescribed by Govt. of India (\* Candidate should belong to non-creamy layer of central lists of OBC).
- (xi) NOC (If applicable)
- (xii) (Demand draft for Interview Fee of **Rs.500/-** in favour of ESI Fund A.C No.1, payable at Chennai. **Fee once remitted shall not be refunded under any circumstances.**

**Selection Procedure:**

- (i) The selection will be made on the basis of performance of the candidate in interview before the Selection Board.
- (ii) Result will be communicated through e-mail and will be displayed on website.
- (iii) Selected candidates will have to join immediately after receipt of the offer of appointment.



**General Instructions:**

- (i) Mere submission of application does not confer any right to the candidate to be eligible for interview unless they report on the scheduled date and time.
- (ii) Application should be submitted in the prescribed format only. The applications submitted in any other format OR incomplete applications will be summarily rejected.
- (iii) The candidates may ascertain their eligibility and report for interview on the scheduled date and time for interview. Candidates reporting after scheduled time will not be allowed to attend the interview process.
- (iv) ESIC reserves the right to cancel the recruitment process at any stage at its discretion and such decision will be binding on all concerned.
- (v) Wrong declarations/submission of false information or any other action contrary to law shall lead to cancellation of the candidature at any stage in addition to suitable legal action.
- (vi) Opportunity for appearing in the interview given to the candidates is purely on provisional. Joining of the candidates will be subject to detailed scrutiny of eligibility conditions/production of prescribed certificates in case of reservation.

**Note:**

Candidates may contact office of Dean, ESIC Medical College & Hospital, Ashok Pillar Road, K.K. Nagar, Chennai at landline no.044-24748959 between 10.00 AM to 4.00 PM from Monday to Friday & 10.00 AM to 1.00 PM on Saturday. They may also send their queries, if any, on e-mail : [deanmc-kkn.tn@esic.nic.in](mailto:deanmc-kkn.tn@esic.nic.in).

**Date: 20.10.2022**

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