



ODISHA HYDRO POWER CORPORATION LTD.

(A GOVT. OF ODISHA UNDERTAKING)

ODISHA STATE POLICE HOUSING & WELFARE CORPORATION BUILDING

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CIN- U40101OR1995SGC003963

ADVERTISEMENT NO. OHPC: HQ: HR: RECTT: 01/2022

Dated: 28.07.2022

RECRUITMENT TO THE POST OF GRADUATE ENGINEER TRAINEES (GETs) THROUGH GATE-2022

Activity	Date
Website Link Open - Online registration & Payment of application fee	16.08.2022
Last date for payment of application fee (Online)	15.09.2022
Last date for submission of online Applications in complete shape	15.09.2022
Despatch of Call Letters for document verification (Tentative)	30.09.2022
Document verification of shortlisted candidates (Tentative)	15.10.2022
OHPC reserves the right to change the dates on account of administrative exigencies	

(The links for the online registration will be published on our website www.ohpcltd.com. Candidates are advised to visit the website regularly for any updates, etc.)

Odisha Hydro Power Corporation Limited (OHPC) is an ISO 9001:2008 certified Gold rated State Public Sector Undertaking (with installed capacity of **2099.80 MW**) having **6 (six)** projects within the state and one inter-State Project. OHPC is also promoting investment in renewable energy projects and various green energy sources through GEDCOL (a wholly owned subsidiary of OHPC). OHPC intends to recruit bright, qualified and energetic professionals to be inducted as GRADUATE ENGINEER TRAINEES (GETs) in various disciplines through **valid GATE score -2022** only as per the following for their placement at various units & project sites.

(A) VACANCY POSITION

The category wise vacancies are given below:

Name of Post	ST	SC	SEBC	UR	TOTAL
GET (Electrical)	15 (W:5)	07 (W:2)	01	07 (W:2)	30 (PwD-1, EX SM-1)
GET (Civil)	03 (W:1)	02 (W:1)	02 (W:1)	05 (W:2)	12
GET (Mechanical)	01	01	00	00	02
GET (Instrumentation & Control)	01	01	00	01	03
GET (Information Technology)	01	01	01	01	04

NB: 1. SC- Scheduled Caste, ST- Scheduled Tribe, SEBC- Socially & Educationally Backward Classes, UR- Unreserved, W- Women candidates, PwD- Person with Disability (not less than 40%).

2. Out of the above Posts, 03 % of the posts are reserved for Ex-Serviceman & 04% of the posts are reserved for PwDs.

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28/7/2022

(B) EMOLUMENTS

Sl. No.	Name of the Post / Discipline	Stipend payable per month	Designation & Grade after successful completion of training period	Pay Scale on regularization
1	GETs	Rs. 28,000/-	Asst. Manager, E-3	Pay Matrix- Rs.56,100/- to Rs.1,77,500/- Initial Basic pay- Rs. 56,100/-

During the training period GETs shall be paid the above consolidated stipend plus medical allowances at the fix rate of Rs.200/- per month and an additional amount of Rs.1000/- per month shall be paid to the trainees posted at Balimela and Mukhiguda as Remote Area Allowance. After successful completion of training, they will be paid Basic Pay, DA, HRA & other allowances as admissible under OHPC Rules in force from time to time.

(C) TRAINING

The training will be for a period of 1(One) year, unless and otherwise extended. On successful completion of the training, the candidates will be appointed in the respective cadre on probation for a period of One year and on regular scale of pay with other allowances as mentioned at Sl-B. The services of trainees may be terminated during the training period without any notice or assigning any reasons thereof. There shall be no obligation on the part of the Corporation to offer regular appointment after completion of training.

(D) SERVICE AGREEMENT BOND

The selected GET candidates shall be required to execute a service agreement bond on Non-judicial stamp paper to serve the Corporation for a minimum period of 3 years (including the training period) at the time of joining. The Bond amount for GETs will be as follows :-

Post	During the Training Period	After Training & during the Bond Period
GETs	Rs.2,16,000/-	Rs.3,00,000/-

(E) ESSENTIAL QUALIFICATION:

Candidate must possess the following essential qualification as mentioned against their post. She/ he should have appeared & qualified GATE- 2022 conducted by IIT and should have a valid GATE score. The qualifying marks as declared by GATE 2022 organizing body shall be considered. The candidates must mention their GATE Registration no., corresponding GATE paper & GATE score etc. while filling the online application form.

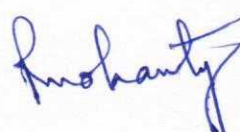
Sl. No	Post	Essential Qualification	Corresponding GATE-2022 paper	Corresponding GATE-2022 paper code
1	GET (Electrical)	Full time Degree in Electrical Engineering/ Electrical & Electronics Engineering from recognized University/ Institution, approved by AICTE with a minimum of 60 % marks in aggregate or AMIE in Electrical Engineering with a minimum of 50 % marks in aggregate. However, for SC/ST/PWD candidates, the minimum percentage of marks required is 50%.	Electrical Engineering	EE

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2	GET (Civil)	Full time Degree in Civil Engineering from recognized University/Institution, approved by AICTE with a minimum of 60 % marks in aggregate or AMIE in Civil Engineering with a minimum of 50 % marks in aggregate. However, for SC/ST/PWD candidates, the minimum percentage of marks required is 50%.	Civil Engineering	CE
3	GET (Mechanical)	Full time Degree in Mechanical Engineering from recognized University/ Institution, approved by AICTE with a minimum of 60 % marks in aggregate or AMIE in Mechanical Engineering with a minimum of 50 % marks in aggregate. However, for SC/ST/PWD candidates, the minimum percentage of marks required is 50%.	Mechanical Engineering	ME
4	GET (Instrumentation & Control)	Full time Degree in Engineering (Instrumentation & Control) or PG Diploma in Instrumentation and Control from a recognized University/Institution, approved by AICTE with a minimum of 60 % marks in aggregate. However, for SC/ST/PWD candidates, the minimum percentage of marks required is 50%.	Instrumentation Engineering	IN
5	GET (Information Technology)	Full time Degree in Computer Engineering /Computer Science or full time Degree in any discipline from recognized University/Institution, with 2 (two) years PG Diploma in Computer Science or full time Master Degree in Computer Application from recognized University/Institution, with a minimum of 60 % marks in aggregate. However, for SC/ST/PWD candidates, the minimum percentage of marks required is 50%	Computer Science and Information Technology	CS

(F) AGE

- i. For GETs, a candidate must not be under 21 (Twenty One) years and not above the age 38 (Thirty Eight) years as on 01.07.2022.
- ii. The Upper age limit prescribed above relaxable by 05 (Five) years for candidates belonging to SC/ ST/ SEBC/ Women/ Ex-Serviceman and by 10 (ten) years for PWDs whose permanent disability is 40% or more.
- iii. *Persons with Disabilities (PWD) belonging to SC/ST/ SEBC categories are eligible for cumulative age relaxation benefit upto 15 years.*
- iv. Provided that a person who comes under more than one category mentioned above, shall be eligible for only one benefit of upper age relaxation, which shall be considered most beneficial to him / her.
- v. The date of birth entered in the High School Certificate Examination or equivalent Certificate issued by the concerned Board / Council will only be accepted.



(G) RESERVATION

- i. Reservation of posts including reservation for Women will be as per the ORV and other applicable Acts and Rules of Government of Odisha.
- ii. PWD Candidates, whose disability is not less than 40% (forty percent), are required to attach Disability Certificate indicating percentage of disability & type of disability issued by the concerned Medical Board for consideration as per Rules.
- iii. Ex-Servicemen are required to attach copy of Discharge Certificate issued by the Competent Authority.
- iv. Concession meant for **SC, ST and SEBC by birth** are admissible to the Scheduled Castes, scheduled Tribes and Socially and Educationally Backward Classes of **Odisha State only**.
- v. The competent authorities to issue the caste certificate are District Magistrate / Collector or Additional District Magistrate or Sub-divisional Magistrate / Sub-collectors or Executive Magistrate or Revenue Officers, not below the rank of Tahasildar / Additional Tahasildar of Government of Odisha.
- vi. Candidates belonging to PWD, Ex-Serviceman & Sports person shall be adjusted against the categories to which they belong.
- vii. In the event of non-availability or insufficient number of eligible / suitable women candidates belonging to any particular category, the vacancies or the remaining vacancies shall be filled up by male candidates of the same category.
- viii. Exchange of reservation between Scheduled Caste and Scheduled Tribe will not be considered.
- ix. Candidates belonging to SEBC category shall submit their latest SEBC certificate validated / renewed by the competent authority (on or after 01.08.2019) at the time of application. The SEBC certificate which is more than three years old is liable for rejection.
- x. **OBC Certificates will not be accepted in lieu of SEBC Certificate and candidates submitting OBC certificate are liable for rejection.**
- xi. Women candidates belonging to SC/ST/SEBC are required to submit Caste Certificate by birth showing "daughter of ". Caste Certificate obtained by virtue of marriage (i.e. showing "wife of ") are not acceptable & liable for rejection.
- xii. Community (Caste status) once mentioned by the candidates in the online application form, will be treated as final and the same shall not be changed under any circumstances.

(H) TYPE OF DISABILITY

- i. The candidates belonging to PWD category shall be adjusted against the category which he / she belongs.
- ii. The physical requirement and functional classification of PWD suitable for the above post / job is as follow:
Physical requirements: S, H, SE, F, R&W
Functional classifications: OL, OA, LV, BL, PD



Code	Functions
S	Work performed by sitting (on bench or chair)
H	Work performed by hearing / speaking
SE	Work performed by seeing
F	Work performed by manipulating with figures
R & W	Work performed by reading & writing
OL	One leg affected (R or L)
OA	One arm affected
LV	Low Vision
BL	Both Leg affected but not arms (mobility not to be restricted)
PD	Partially deaf (with suitable aid)

- iii. The PWD certificate is subject to verification of the candidate by the prescribed Medical Board.

(I) OTHER ELIGIBILITY CONDITIONS

- (i) The candidates must be citizen of India.
- (ii) He / She must be able to read, write and speak Odia fluently, and must have
 - a. Passed Middle School Examination with Odia as a language subject, or
 - b. Passed HSC or equivalent Examination with Odia as medium of examination in non-language subject, or
 - c. Passed in Odia as a language subject in the final examination of class-VII from a school or educational institution recognized by the Government of Odisha or the Central Government or
 - d. Passed a test in Odia in Middle English School Standard conducted by the School and Mass Education Department of the Govt. of Odisha
- (iii) A candidate who has more than one spouse living or in case of a woman candidate, if married to a person having one spouse living, shall not be eligible for appearing the examination, unless the State Government has exempted his/her case from operation of this limitation for any good and sufficient reasons.
- (iv) The candidates must have a good moral character.
- (v) Candidates, who fulfil the prescribed eligibility criteria on the effective date may apply for the post.

(J) SELECTION PROCEDURE

- i. Candidates shall be shortlisted out of the candidates registered with OHPC on the basis of their GATE score only. **There will be no Personal Interview.**
- ii. The shortlisted candidates will be called for document verification.
- iii. The offer of appointment shall be issued to the selected candidates on the basis of merit. However the final appointment of selected candidates will be subject to their medical fitness as per the prescribed standard.
- iv. On selection they shall be posted at any of the Units / Project sites & Offices of OHPC & its subsidiaries.

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(K) APPLICATION FEE AND MODE OF PAYMENT (NON-REFUNDABLE)

- i. UR, SEBC candidates are required to pay a non-refundable fee of Rs. 750 /- (Rupees Seven Hundred Fifty) only. Candidates belonging to Scheduled Caste (SC) / Scheduled Tribe (ST) of Odisha only, PWD candidates (whose disability is not less than 40%) are exempted from application fee. Candidates shall be required to make the payment of fees while filled up online application through on-line mode only.
- ii. **For on-line payment mode through State Bank Collect (Through Debit / Credit Card / Net Banking):** In On-line payment mode, an applicant will be redirected to payment gateway page under Tech Process. After completing the On-line payment, she / he must take hard copy of the fee Receipt. She / He must retain the hard copy and proof of payment for future reference / record which shall be required at the time of verification of original certificates / testimonials as and when necessary. The candidate shall bear the online transaction charges as applicable.

(L) GENERAL INFORMATION & INSTRUCTION

- i. At present, only online applications are invited from the candidates who are having valid GATE score-2022 for the post of GET. The shortlisted candidates on the basis of GATE score-2022 only will be required to furnish a printout / hard copy of online application form along with photo copies of all certificates & documents on prescribed date for document verification, which will be intimated on a later date.
- ii. Degree certificate, Caste Certificate, Odia Test Pass Certificate, Discharge Certificate of Ex-servicemen and Identity Card of physically Handicapped Persons must have been issued by the competent authority within the last date fixed for submission of online application form.
- iii. A candidate found guilty of seeking support for his / her candidature by offering illegal gratification or canvassing in any form or found indulging in any type of malpractice in course of the selection or otherwise, shall, in addition to rendering himself/ herself liable to criminal prosecution, be disqualified not only for the ongoing recruitment, but also may be debarred permanently from any recruitment or selection to be conducted by OHPC.
- iv. Application submitted to OHPC if found to be incomplete in any respect are liable for rejection. No correspondence shall be entertained in this regard.
- v. Mere applying for the post and fulfilled eligibility criteria in reference to the advertisement does not confer any right for an applicant to claim appointment.
- vi. Any dispute arising out of the ongoing recruitment shall be subject to jurisdiction of High Court of Orissa.
- vii. Candidates working in State / Central Government / PSUs / Autonomous Bodies of Govt. shall apply online. However, he/she must produce a No Objection Certificate (NOC) at the time of document verification of original Certificates / Testimonials.
- viii. The candidates must possess sound health & good physique and free from any physical deformities to discharge of his/ her duties in the service except PWD candidates. Candidates selected under PWD category must be within the prescribed normal range for all other physical standard. The PWD candidates will have to undergo a verification process by the authorized medical Board on the date specified failing which the candidate will be forfeited. Final selection of the candidates shall be

subject to medical examination at our designated hospitals. Candidates fail to pass the medical examination will not be considered for appointment.

- ix. While applying for the above post, the applicant shall ensure that he/she fulfils the eligibility and other norms mentioned above, as on the specified dates and the particulars furnished are correct in all respects. In case it is detected at any stage of recruitment / selection that a candidate does not fulfil the eligibility norms and / or that he / she has furnished any incorrect / false information or has suppressed any material fact (s), his/her candidature will automatically stand cancelled. If any of the above shortcoming (s) is / are detected even after appointment, his/her services are liable to be terminated without any notice.
- x. OHPC Management reserves the right to increase/ decrease the vacancies as per requirement of OHPC.
- xi. OHPC Management reserves the right not to fill any or all the positions so advertised without assigning any reason thereof.
- xii. OHPC Management reserves the right to cancel the recruitment process, if need so arises, without issuing any further notice or assigning any reason thereof at any stage.

(M) HOW TO APPLY

- i. Before filling up on-line Application, candidates shall read and understand the contents of the Advertisement, Instructions to fill up On-line Application is available on the OHPC website: www.ohpcltd.com
- ii. On successful registration of the online application form, a unique Registration Number will be displayed on the screen as well as top of the application form. Candidates are required to retain the unique registration Number and use it in future correspondence.
- iii. Application received through any other mode would not be accepted and summarily rejected.

iv. **Uploading of Documents :**

**(Keep the following documents ready before initiating the On-line Application Form.)
Candidate shall upload the scanned copy of original documents.**

- a. Recent colour passport size photograph and signature in prescribed format(.jpg/.jpeg)

	File Size	Dimension
Photograph	50 KB to 100 KB	3.5 cm x 4.5cm
Signature	50 KB to 100 KB	3.5 cm x 1.5cm

- b. 10th pass certificate & Marksheet
- c. 12th pass certificate & marksheet
- d. Degree certificate & Degree marksheet in support of essential qualification.
- e. GATE score-2022.
- f. Certificate in support of your caste, if you belong to SC/ST/SEBC category.
- g. Physically Handicapped (PH) Certificate for PWD candidates, if applicable.
- h. Discharge Certificate in case of Ex-Servicemen, if applicable.
- i. Sports certificate in case of Sports Person candidates, if applicable.
- j. Experience certificate in support of experience, if applicable.
- k. Odia language passing certificate, if applicable.

From point 'b' to 'k' (whichever is applicable) in .pdf format with a size of 200 KB to 500KB.

Note: The uploaded documents must be clearly identifiable /visible, otherwise the application is liable to be rejected and no correspondence in this regard will be entertained. If more than one certificate is to be uploaded, they have to be merged for uploading.

- v. The candidates are advised to submit the Online Application well in advance without waiting for the closing date to avoid last hour rush.
- vi. Candidates are required to take a printout of the finally submitted Online Application Form for future use.
- vii. The list of eligible shortlisted candidates for Document verification will be uploaded in the website of OHPC. The call letter will be sent to the Email ID of the shortlisted candidates. No separate correspondence will be entertained in this regard.

(N) FACILITATION SUPPORT

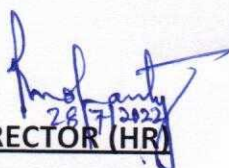
- i. For any guidance on filling up of On-line Application, the candidate may contact the **OHPC Help Desk Telephone Number- 7751874777** in all working days between 10 AM to 5 PM or may also email at careers.ohpc@gmail.com.
- ii. The candidates are advised not to respond to unscrupulous advertisements appearing in any newspaper. For authenticity of any communication/ advertisement in this regard, the candidate must check on OHPC website www.ohpcLtd.com & for any relevant information from time to time.

IMPORTANT DATES

Activity	Date
Website Link Open - Online registration & Payment of application fee	16.08.2022
Last date for payment of application fee (Online)	15.09.2022
Last date for submission of online Applications in complete shape	15.09.2022
Despatch of Call Letters for document verification (Tentative)	30.09.2022
Document verification of shortlisted candidates (Tentative)	15.10.2022
OHPC reserves the right to change the dates on account of administrative exigencies	

Note:-

1. All the important notification & updates regarding this recruitment shall be posted in the OHPC website in the Recruitment Section and accordingly all applicants are advised to visit the site regularly.
2. In order to avoid last minute rush, the candidates are advised to apply early enough. OHPC will not be responsible for network problems or any other problem in submission of online Application.


DIRECTOR (HR)