



# JAMMU AND KASHMIR PUBLIC SERVICE COMMISSION

## Solina Srinagar, Kashmir - 190001

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**Subject:** Filling up of the posts of Assistant Professor, in different disciplines, Librarian/PTI, in Government Degree Colleges of JK (UT) in Higher Education Department.

**Reference:** Higher Education No. HED-GAZ/85/2022-04 Dated 13.04.2022

**Notification No: 13 - PSC (DR-P) OF 2022**

**Dated: 25-05-2022**

Applications, through online mode, are invited from the applicants who are domiciled in the Union Territory of Jammu & Kashmir, possessing the prescribed/Academic/Professional qualification and age, for the post of **Assistant Professor** in different disciplines/**Librarian/PTI**, in Government Degree Colleges in Higher Education Department of JK (UT) in terms of J&K (Gazetted) College Service Recruitment Rules of 2008, notified vide SRO 423 of 2008 as amended vide SRO-124 dated 21.4.2014 and "Jammu & Kashmir Probationer (Conduct of Service, Pay & Allowance) and Fixation of Tenure Rules, 2020" notified vide S.O. 192 of 2020 dated 17.06.2020 and the Jammu and Kashmir Public Service Commission (Business and Procedure) Rules, 2021.

### MOST IMPORTANT

- **Candidates are advised to update their One Time Registration before filling the application Form**
- The Application Form together with instructions for filling up the Application Forms will be available at the website of the Commission from **30-05-2022**.
- Candidates are advised to go through the instructions and ensure that they meet all the eligibility conditions prescribed for the post before filling the online Application Form.
- Last date for filling of online Application complete in all respects along with the requisite fee (online mode only) is **29-06-2022**.
- The last date for receipt of online applications provided in the notification shall be the cut-off date for determining the eligibility as regards Domicile Certificates and educational and professional qualifications.
- The minimum and maximum age will however be reckoned with reference to **1<sup>st</sup> January, 2022**
- Candidates can edit some of the fields in their online application form from **30-06-2022 to 02-07-2022** (upto 11:59 P.M) Instructions in this regard will be separately made available on the website.
- Candidates are required to upload all the mandatory prescribed/requisite documents alongwith the online application form.
- In case the mandatory prescribed/requisite documents are not uploaded with the online applications form, the application form/candidature of the applicant is liable to be rejected without any further notice.
- Candidates are not required to submit hard copy of the online application form or any other documents to the Commission at the time of filling up of online application form.
- Candidates are advised in their own interest to submit online applications much before the closing date and not to wait till the last date to avoid the possibility of disconnection/inability to pay fee or failure to login to the online application portal on account of heavy load on the website during the closing days.

2. Details of post with category wise breakup is given below

{Pay Band = Rs 15,600-39,100 + AGP. Rs. 6000 Pre-revised (57,000) Level 10}

**ASSISTANT PROFESSOR**

Item No	Name of the discipline	OM	RBA	SC	ST	EWS	ALC	PSP	OSC	Total
1.	English	6	2	1	1	1	1	1	-	13
2.	Functional English	2	1	1	-	-	-	-	-	4
3.	English Literature	1	-	-	-	-	-	-	-	1
4.	Physics	1	-	-	-	-	-	-	-	1
5.	Chemistry	6	1	1	1	1	1	-	-	11
6.	Botany	2	1	1	-	-	-	-	-	4
7.	Computer application	7	2	2	2	1	1	1	1	17
8.	Statistics	1	1	1	-	-	-	-	-	3
9.	Food Science	1	-	-	-	-	-	-	-	1
10.	Food Science & quality control	7	2	2	1	1	1	1	-	15
11.	Fisheries	1	-	-	-	-	-	-	-	1
12.	Political Science	2	-	-	1	-	-	-	-	3
13.	Punjabi	6	1	1	1	1	1	-	-	11
14.	Sanskrit	1	1	-	-	-	-	-	-	2
15.	Dogri	3	1	1	-	-	-	-	-	5
16.	Home Science	1	1	-	-	-	-	-	-	2
17.	Commerce	2	-	-	1	-	-	-	-	3
18.	Mathematics	1	-	-	1	-	-	-	-	2
19.	Geology	1	-	-	-	-	-	-	-	1
20.	Music (Instrument/Vocal)	6	2	1	1	1	1	-	-	12
<b>Librarian</b>										
21.	Librarian	6	2	1	1	1	1	1	-	13
<b>Physical Training Instructor</b>										
22.	PTI	1	-	-	-	-	-	-	-	1
<b>Total</b>										<b>126</b>



### 3. Prescribed Qualification

Designation	Qualification
Assistant Professor	<p>a) Good academic record as defined by the Concerned University with at least 55% marks [50% excluding any grace marks in case of Scheduled Caste/Scheduled tribe/Differently-abled (Physically and Visually differently abled) Categories/Ph.D degree holders, who have obtained their Master's Degree prior to 19<sup>th</sup> September, 1991] or an equivalent grade in a point scale where grading system is followed at the Master's Degree level in the relevant subject from an Indian University, or an equivalent degree from an accredited foreign University.</p> <p>b) The candidate must have cleared NET/SLET/SET conducted by the UGC, CSIR /AIU.</p> <p>c) The candidates who are, or have been awarded a Ph.D degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of Ph. D degree regulations), 2009, shall be exempted from the requirement of the minimum eligibility condition of NET/SLET/SET.</p> <p>d) NET/SLET/SET shall also not be required for such Master's Programme in discipline for which NET/SLET/SET is not conducted.</p>
<b>Music (Instrument/Vocal)</b>	<p>a) Good academic record as defined by the Concerned University with at least 55% marks [50% excluding any grace marks in case of Scheduled Caste/Scheduled tribe/Differently-abled (Physically and Visually differently abled) Categories/PhD degree holders, who have obtained their Master's Degree prior to 19<sup>th</sup> September, 1991] or an equivalent grade in a point scale where grading system is followed at the Master's Degree level in the relevant subject from an Indian University, or an equivalent degree from an accredited foreign University.</p> <p>b) The candidate must have cleared NET/SLET/SET conducted by the UGC, CSIR /AIU.</p> <p>c) The candidates who are, or have been awarded a Ph.D degree in accordance with the University Grant Commission (Minimum Standards and Procedure for Award of Ph. D degree regulations), 2009, shall be exempted from the requirement of the minimum eligibility condition of NET/SLET/SET.</p> <p style="text-align: center;"><b>OR</b></p> <p>a) A Traditional and a professional artist with highly commendable professional achievement in the concerned subject, who should have:</p> <ol style="list-style-type: none"> <li>i. Studied under noted/reputed traditional masters and has thorough knowledge to explain the subject concerned.</li> <li>ii. A high-grade artist of AIR/TV; and</li> <li>iii. Ability to explain the logical reasoning of the subject concerned and adequate knowledge to teach theory with illustrations in that discipline.</li> </ol>
PTI	a) A Master's Degree in Physical Education or Master's Degree in Sports Science with at least 55% marks (50% excluding any grace

marks, in case of ST/SC/ Differently abled) (Physically and Visually differently abled) Categories/ Ph.D degree holders, who have obtained their Master's Degree prior to 19th September 1991 or an equivalent grade in a point scale wherever grading system is followed with a consistently good academic record.

b) Has represented the University/College at the inter-university/collegiate competition or the State and/or national championship.

c) The candidate must have cleared NET/SLET/SET conducted by the UGC, CSIR /AIU.

d) passed the physical fitness test as per standards prescribed here under:

i) NORMS FOR MEN:

12 Minute Run/Walk test

Upto 30 year of age	1800 metre
Upto 40 years of age	1500 metre
Upto 45 year of age	1200 metre

ii) NORMS FOR WOMEN

8 Minute Run/Walk test

Upto 30 year of age	1000 metre
Upto 40 years of age	800 metre
Upto 45 year of age	600 metre

Provided that a candidate who is required to undertake the physical fitness test shall produce a medical certificate certifying to the effect that he/she is medically fit for undertaking such test, before actually undertaking the said test.

d) The candidates who are, or have been awarded a Ph.D degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of Ph.D degree regulations), 2009 shall be exempted from the requirement of the minimum eligibility condition of NET/SLET/SET.

**Librarian**

a) Good Academic record with knowledge of Computerization of Library, having at least 55% marks {50% , excluding any grace marks, in case of Scheduled Caste/Scheduled Tribe/Differently-abled (Physical and Visually differently abled) Categories/Ph. D degree holders, who have obtained their Master's Degree prior to 19<sup>th</sup> September 1991} or an equivalent grade in a point scale wherever grading system is followed , at the Master's Degree level Library Science/Information Science/Documentation Science, or an equivalent professional degree from an Indian/Accredited foreign University.

b) The candidate must have cleared NET/SLET/SET conducted by the UGC/CSIR/AIU.

The candidates who are, or have been awarded a Ph. D degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of Ph. D degree regulations), 2009 shall be exempted from the requirement of the minimum eligibility condition of NET/SLET/SET.



#### 4. Age as on 1st January 2022

The prescribed age (minimum/maximum) for candidates belonging to Open Merit (OM) and Reserved Categories is as below:-

S.No	Category	Age limit	Not born after	Not born before
1	OM	40	01.01.2004	01.01.1982
2	RBA, SC, ST, EWS, ALC, PSC, OSC	43	01.01.2004	01.01.1979
3.	PHC	42	01.01.2004	01.01.1980
4	In service candidate/Government	40	01.01.2004	01.01.1982

**Note:** As per communication No. HED/GAZ/85/2022-04 dated 13-04-2022 received from the Higher Education Department, one time age relaxation is granted to the over-aged candidates who had earlier applied for these posts and were within the age limit, as per the advertisement notification issued at that time (Notification No. 15-PSC (DR-P) of 2021 dated 23.12.2021) but have in the meantime crossed the upper age limit, if he/she applies for the post(s) in pursuance to instant Notification and also need not to pay any fee afresh.

#### 5. Reservation

- A candidate seeking his/her consideration under a Reserved Category must ensure that he/she possesses a valid requisite Category certificate on the cut-off date.
- The candidature of the candidates will be provisional till the genuineness of the reserved category certificate is verified by the Appointing Authority.
- Candidates may note that in case a claim for reservation is made on the basis of false/fake/fraudulent certificate, he/she shall be debarred from the examination(s) conducted by the J&K Public Service Commission, in addition to any other penal action as may be deemed appropriate.

#### 6. Domicile

The candidate should be a Domicile of the Union Territory of Jammu & Kashmir. The candidate must possess a valid Domicile Certificate issued by the Competent Authority in the prescribed format. Certificates issued after the last date prescribed for submission of online application form shall not be entertained.

#### 8. Requisite Fee

After successful submission of the online application form, candidate will be required to deposit requisite fee through online mode. The amount of fee to be paid is given below:

<b>General Category</b>	=	<b>Rs.1000.00</b>
<b>Reserved Categories</b>	=	<b>Rs.500.00</b>
<b>PHC</b>	=	<b>Nil</b>

#### **Note:**

- The application Form submitted without deposition of the fee, which gets substantiated through reflection of the same on the application form, shall be treated as incomplete and candidature shall be deemed to have been rejected without any notice. No representation against such rejection shall be entertained.
  - Submission of multiple applications by way of prefixing Mr/Ms or through generation of multiple User ID's or any other mode, followed by either non-payment of fee particulars or fee particulars (TID) of one application (RID) being mentioned against another application with a

different RID would lead to rejection of the online application. The applicants who are submitting multiple applications should note that only the applications with higher Registration ID (RID) number shall be entertained by the Commission and fee paid against one RID shall not be adjusted against any other RID number. Besides a strict disciplinary action shall be taken including the cancellation of candidature and debarment for future examinations of J&K PSC will be taken against such applicants.

**9. Documents to be uploaded**

While filling the online application form the applicants are requested to upload the documents as per details given bellow:-

**Documents (Mandatory):-**

1. Date of birth certificate (secondary School/Matric Certificate)
2. Domicile Certificate of the UT of J&K.
3. Graduation Degree alongwith consolidated Marks Card (s) upto 05 lvs.
4. PG Degree certificate alongwith Consolidated marks card upto 05 lvs.
5. NET/SET/SLET/PhD (one of the three)

**Documents (Mandatory if claiming benefit under that category):-**

1. Category Certificate. 01 leaf
2. Disability certificate.
3. In-service certificate signed by HOD

**Any other document for which the candidate is claiming weightage as per J&K (Business and Procedure) Rules, 2021:-**

1. M.Phil certificate alongwith result Notification
2. JRF Certificate (NET+JRF)
3. Experience Certificates, as per format-up to 05 lvs.
4. "C" Certificate in NCC activities. 01 leaf
5. Certificate of Distinction in Sports wherever applicable in terms of J&K Appointment of (Outstanding Sports Persons) Rules, 2022.
6. List of Publication of books as 1st and 2<sup>nd</sup> Authors as per format.
7. Gold Medal Certificate for overall first position in the prescribed qualification. 01 leaf
8. List of Research papers as I/II or corresponding author as per format.
9. Post Doctorate Certificate minimum 1 year.

**It may be noted that no further opportunity to upload any document shall be provided hereafter and action under rules including rejection of application/candidature will be taken. While uploading the documents, the following guidelines, wherever applicable, shall also be kept in view before claiming weightage on such parameters:-**

- i. The weightage available for the Gold Medal(s) shall be for securing the overall first position in the minimum prescribed qualification. In case the convocation for award of Gold Medal has not been convened, a certificate from the competent authority shall be uploaded to the effect that he/she is entitled to Gold Medal for securing overall 1<sup>st</sup> position in the prescribed qualification and shall be awarded the same in the convocation of the University/Institute.
- ii. Foreign Degree shall only be entertained if equivalence Certificate issued by Association of Indian Universities (AIU) is made available.
- iii. Post Doc Experience at different Fellowships / Institutions shall not be clubbed to obtain minimum period of 1 year i.e. a candidate should have spent at least one year in a single post-doc Fellowship,



- iv. Post-Doc Certificate issued by the institution awarding the fellowship alone shall be accepted. No certificate issued by any other authority shall be accepted. The Post-doc certificate should be accompanied with a copy of the duly accepted thesis/Dissertation pertaining to the Post-Doc work and assessment of the same shall be the domain of the Subject Expert.
- v. Post-Doc certificate issued by a foreign institution shall only be accepted if the institution recognition certificate issued by AIU also accompanies the Post-Doc Certificate. The recognition certificate should have been issued before the date of interview.

**10. Scheme of Selection/Criteria for the post of Assistant Professor**

The selection shall be made in accordance with the provisions laid down in the Jammu and Kashmir Public Service Commission (Business & Procedure) Rules, 2021. Candidates are especially advised to acquaint themselves with the Provisions of **Rule 45 (i)** of Jammu and Kashmir Public Service Commission (Business & Procedure) Rules, 2021

**11. Scheme of Selection/Criteria for the post of Librarian**

The selection shall be made in accordance with the provisions laid down in the Jammu and Kashmir Public Service Commission (Business & Procedure) Rules, 2021. Candidates are especially advised to acquaint themselves with the Provisions of **Rule 45 (i) (b)** of Jammu and Kashmir Public Service Commission (Business & Procedure) Rules, 2021

**12. Scheme of Selection/Criteria for the post of PTI**

The selection shall be made in accordance with the provisions laid in J&K Public Service Commission (Business & Procedure) Rules, 2021. Candidates are especially advised to acquaint themselves with the provision of **Rule 45 (ii)** of J&K Public Service Commission (Business & Procedure) Rules, 2021.

**13. Guidelines given below shall be followed while assessing candidate's special attributes etc. claimed by them under this rule:**

- a) the weightage available for the Gold Medals(s) is for securing the overall first position in the minimum prescribed qualification;
- b) The weightage for original Research material published in the academic journals mentioned in sub-rule 1(iii) and 2(d)(i) shall be subject to the following conditions:
  - i. The criteria for journal shall be that it should be speciality journal recognized in the UGC-CARE list.
  - ii. The assessment of the publications shall be made by the Expert(s) dependent upon the quality, impact factor and extent of contribution of the candidate as, first, second and corresponding author.
  - iii. Posters, case reports, abstracts and popular articles shall not count for weightage.
  - iv. The research article must have been published before the cut-off date as determined under Rule 19. Manuscripts accepted unconditionally for publication before the cut-off date shall be granted weightage, if otherwise, fit for such consideration.
  - v. The publication/research article should be discipline specific and related to the subject of which the interview is being held.
- c) credit for books published by the candidate shall be only for such books as are assessed by the expert to be relevant to the subject and of a level where the book can be accepted as a reference material at least at the level of the minimum qualification for the post;



- d) Foreign degree shall only be entertained if equivalence certificate is issued by Association of Indian Universities (AIU) and submitted by the candidate;
- e) As regards National Awards in the field of Sports (for PTI/Assistant Director Physical Education and Sports) the Commission shall take into consideration Arjuna Award, Dronacharya Award and Dhyan Chand Award;

As regards State Awards in the field of Sports (for PTI/Assistant Director Physical Education and Sports) the Commission shall take into consideration only the State/UT Awards announced in favour of outstanding sportsperson (s);

- f) In the interview, the candidates will be asked questions on matters of general interest and matters related to the post for which he is interviewed. The object of the interview is to assess the personal suitability of the candidate for a career in public service. The interview test is intended to judge the mental caliber of a candidate. In broad terms, this is really an assessment of not only his intellectual qualities but also social traits and his interest in current affairs. Some of the qualities to be judged are mental alertness, critical powers of assimilation, clear and logical exposition, balance of judgment, variety and depth of interest, ability for social cohesion and leadership, intellectual and moral integrity

**14. Important instructions regarding filling up of online applications are given herein below:**

- a) Candidates are required to apply online through the website of the Commission i.e. <http://www.jkpsc.nic.in>. No other means/ mode of application shall be accepted.
- b) Candidates are first required to go to the JKPSC website [www.jkpsc.nic.in](http://www.jkpsc.nic.in) and click on the link “**One Time Registration**” or click on Login menu if you have already created your profile with the JK PSC.
- c) After logging into your account, candidates are required to fill all the requisite fields of One Time Registration (OTR) i.e. personal information, contact information & educational qualification, service details etc.
- d) The candidate shall also be required to upload the image of date stamped recent passport size color photograph and signature. The photograph should not be taken earlier than 01.01.2021.
- e) Size of the photograph (passport size) and signature must be between 10kB to 20kB in \*.jpeg or \*.jpg only.
- f) After successful submission of all the details in your OTR account, check the eligibility conditions as mentioned in the advertisement notification before applying for the post.
- g) On Clicking on the “show examination” a window will appear on your computer screen. Select the month of the advertisement notification for which you want to apply, a link(s) for the post(s) will appear on the computer screen.
- h) An “APPLY” button is shown against the respective post and the candidates will click on the APPLY button against the post he/she is eligible.
- i) On clicking “APPLY” button, an instruction window will appear. Candidates should read instructions carefully before clicking on “APPLY” button at the bottom of the webpage.
- j) On clicking “APPLY” button, the system will display all facts/particulars that a candidate may have mentioned while filling up the necessary fields of his/her OTR account. Candidate shall fill up the remaining required fields in the application form and accept the declaration thereof.



- k) Once the candidate is satisfied *about the correctness* of the filled in details, then, he or she may click on "SUBMIT" button to finally push the data into server with successful submission report.
- l) On successful submission of the basic details, the candidates will be required to pay the online fee and uploading of the documents, for final submission of the online application form.
- m) Candidates can pay the requisite fee through online mode in the "SUBMITTED APPLICATIONS" menu in your account.
- n) After successful payment of the fee, the fee status will get reflected on the Online Application form. Candidates can check the fee status by clicking on the **Print Application Button** in the submitted Applications menu in your JKPSC account. In case the payment status shows either "not submitted or under processing or status has not been reflected on your submitted application form", candidates(s) are advised to contact the JKPSC office at Solina Srinagar/ReshamGhar Colony Jammu immediately for clarification. Further where the online fee is paid through other service providers the candidate must ensure that not only the amount of fee is debited from his/service provider's Account but also credited into the official account of JKPSC.
- o) After successful submission of fee, the candidates will be required to upload requisite documents as specified in the advertisement/application form.
- p) The candidate would be able get the printout of his/her submitted application only after the payment of the requisite fee and uploading of requisite documents.
- q) Please note that the above procedure is the only valid procedure for applying. No other mode of application or incomplete steps would be accepted and such applications would be rejected.

#### 15. **Editing of the online application form**

Candidates who have successfully submitted the online application form along with requisite fee will be allowed to edit some of the fields in their submitted online application form within three days after the cut-off date i.e. from **30-06-2022 to 02-07-2022**. Detailed instruction in this regard will be made available on the website.

#### 16. **Action against candidates found guilty of misconduct**

Candidates are advised not to furnish any particulars that are false or suppress any material information.

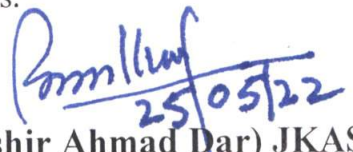
A candidate who is, or has been, declared by the Commission, to be guilty of:

- i. obtaining by wrongful support his/her candidature by any means, or
- ii. impersonating, or
- iii. procuring impersonation by any person, or
- iv. submitting fabricated documents or documents which have been tampered with or
- v. making statements which are incorrect, or false or suppressing material information, or
- vi. resorting to any other irregular or improper means in connection with his/her candidature for the selection, or
- vii. using unfair means during the interview, or
- viii. misbehaving in any other manner in the interview, or
- ix. harassing or doing bodily harm to the staff employed by the commission for the conduct of their test, or
- x. attempting to commit or , as the case may be, abetting the commission of all or any of the acts specified in the foregoing clauses may, in addition to the specified actions given below render the candidate liable to criminal prosecution.

(a) to be disqualified by the Commission from selection for which he/she is a candidate , and/or

(b) to be debarred either permanently or for a specified period:-

- (i) By the Commission from any selection held by them.
- (ii) By the Union Territory Government from any employment under them, and
- (c) if he/she is already in service under Government, disciplinary action can be taken against him/her under the appropriate rules.

  
(Bashir Ahmad Dar) JKAS  
Secretary  
J&K Public Service Commission

No: PSC/DR/HED/Asstt. Prof/DG/2022/05

Dated: 25.05.2022

Copy to the: -

1. Principal Secretary to the Government, Higher Education Department Civil Secretariat, Jammu/Srinagar.
2. Director, Information Department J&K. He is requested to publish the Notification in at least two local dailies of the Union Territory of J&K, for at least three consecutive days.
3. General Manager, Govt. Press, Jammu/Kashmir for publication of Notification in the next issue of Govt. Gazette.
4. Assistant Director (Planning), J&K Public Service Commission.
5. P.S. to Chairman, J&K Public Service Commission for information of the Hon'ble Chairman.
6. P.S. to Member \_\_\_\_\_, J&K PSC for information of Hon'ble Member.
7. In charge website, J&K Public Service Commission for uploading of the Notification on the website.
8. Notice Board, J&K Public Service Commission, Srinagar/Jammu.
9. Stock file/Main file.